

Ensuring personal guidance is an integral part of career programmes







Sue Lewis and Alice Hossent

Session Contents

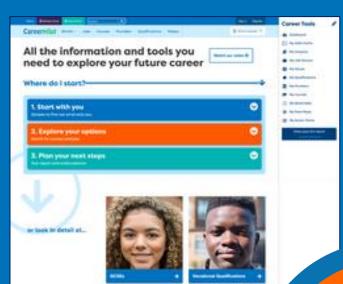
- Who we are and what we do
- The criteria of effective guidance
- The Pathway Planner as an integrated model
- User feedback
- Q and A

Careerpilot - one site for students, parents, teachers and advisers - designed by career practitioners

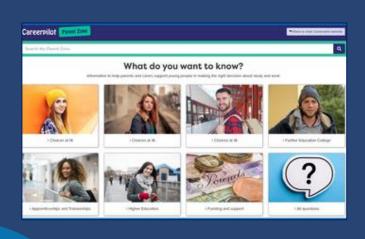






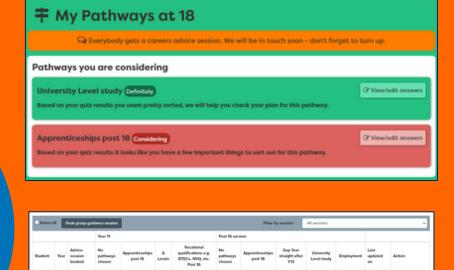


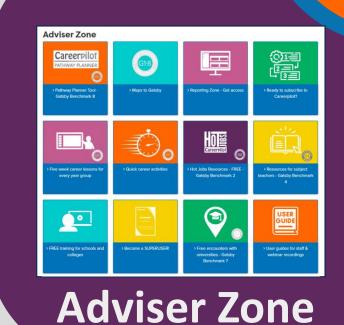
Parent Zone



Four Zones **Pathway Planner**

Triage the guidance needs of your students









BATH

UNIVERSITY









♯CAREERS&

ENTERPRISE















Berkshire

CAREERS HUB







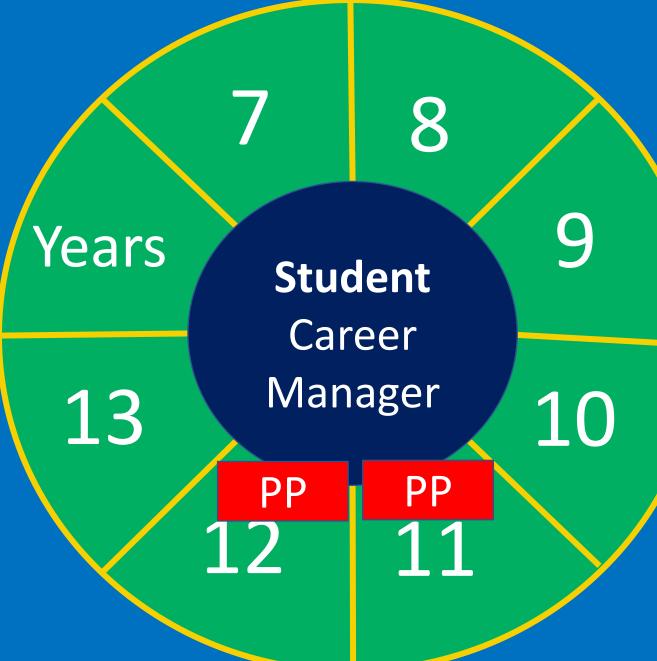


Whole School Approach



Tutors/PHSE staff

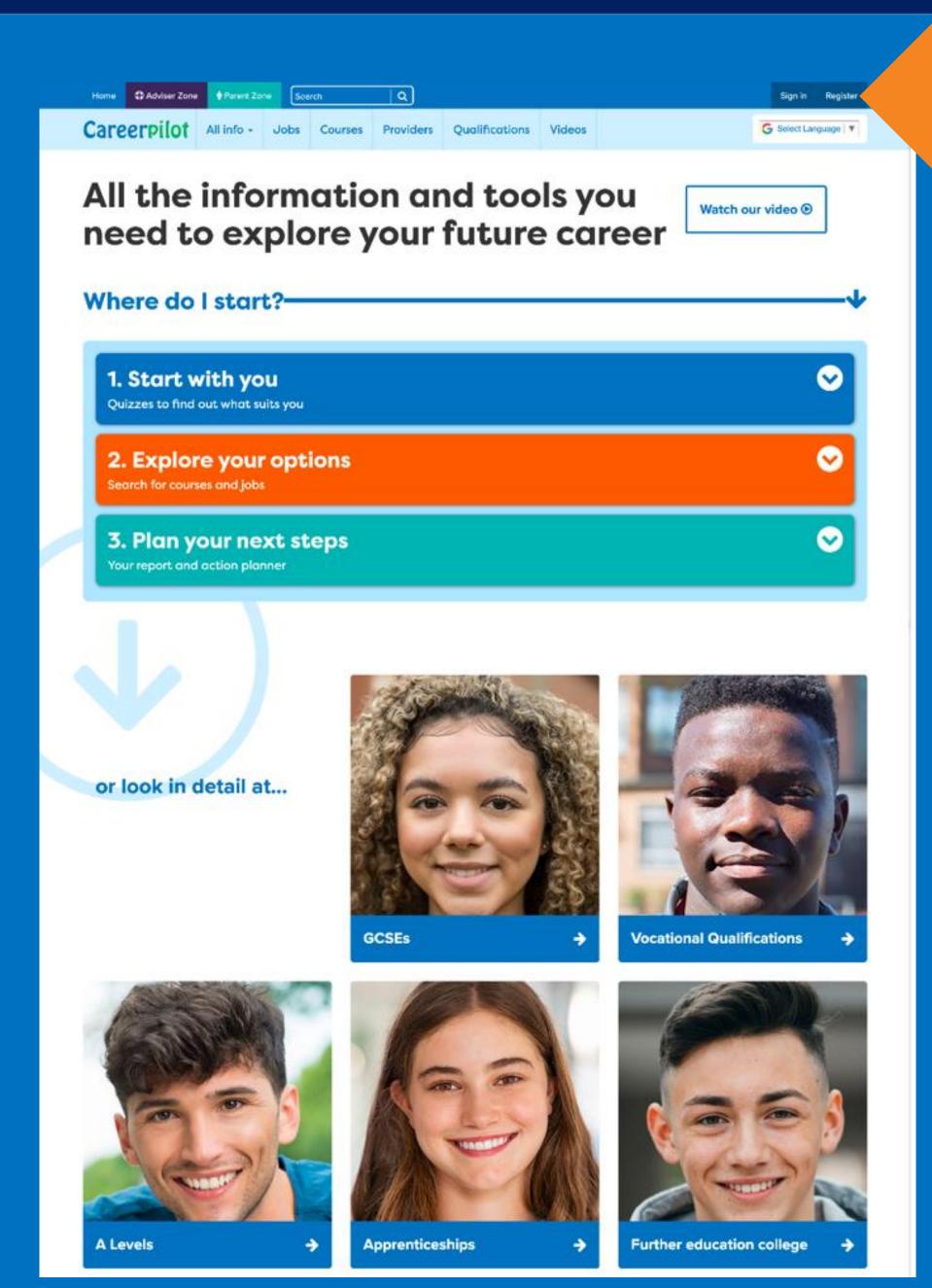
Personal Guidance Careers
Leader



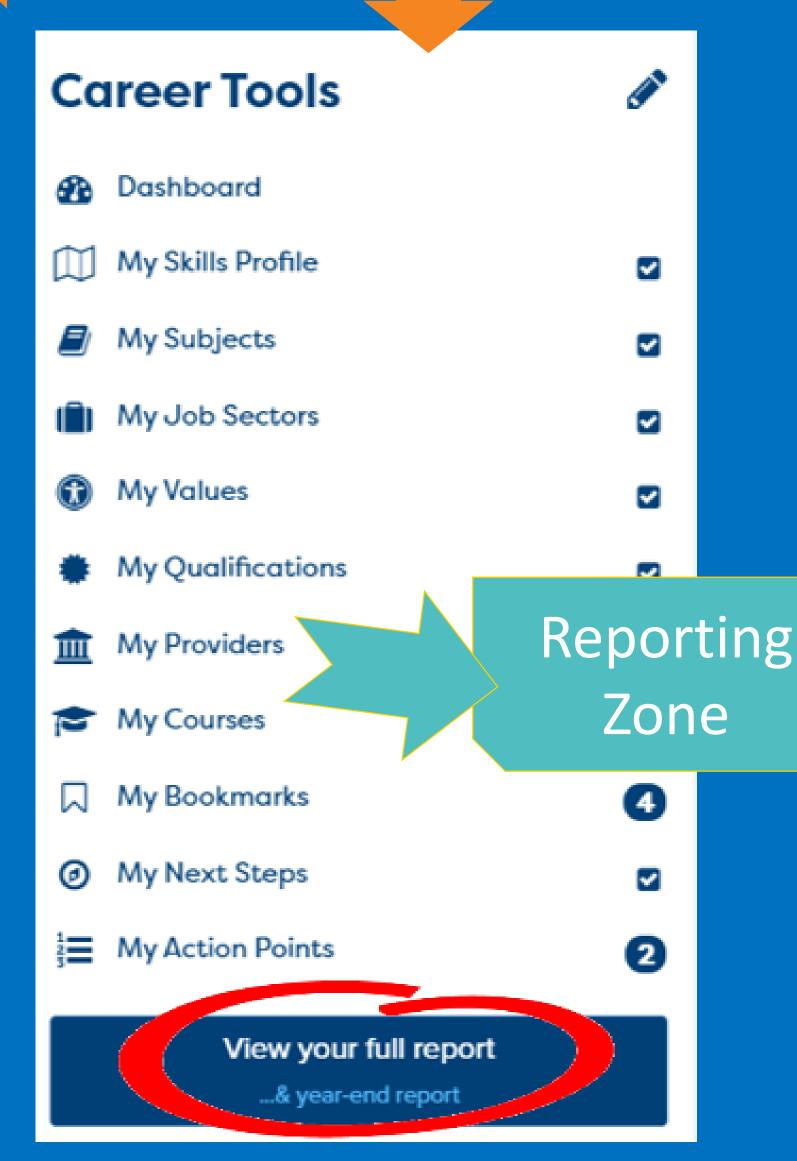
Parents/carers

Subject Teachers

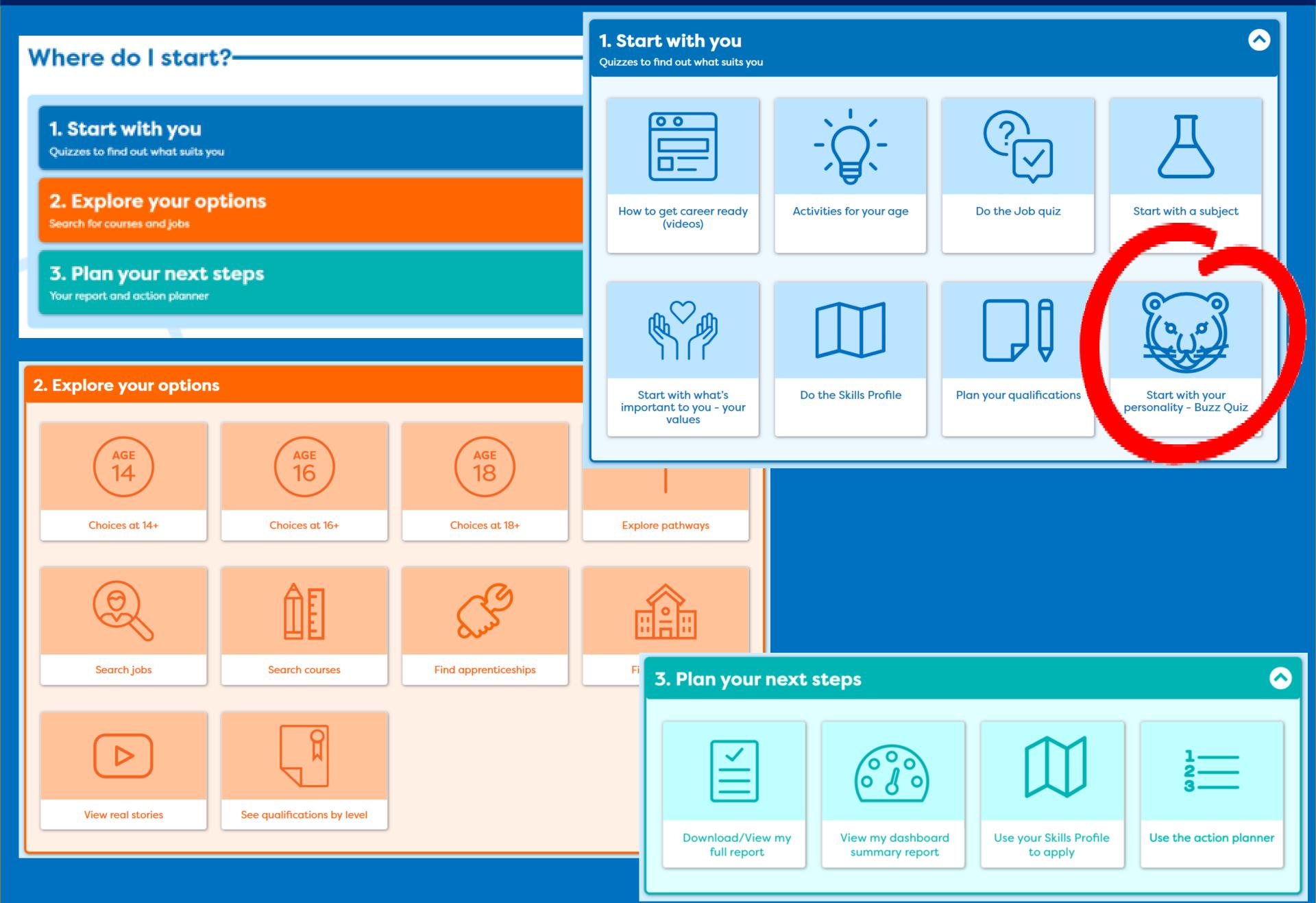
Student Zone - for 11–19-year-olds



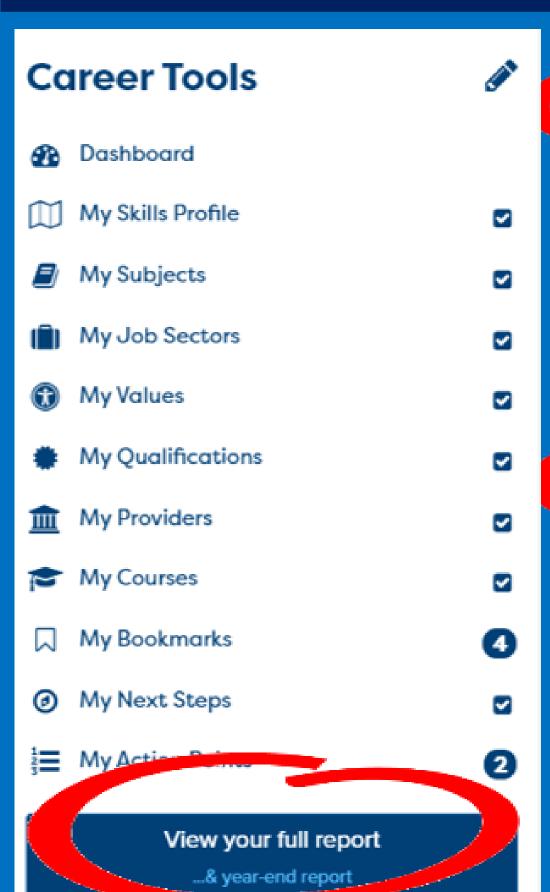
Register/sign in to build report

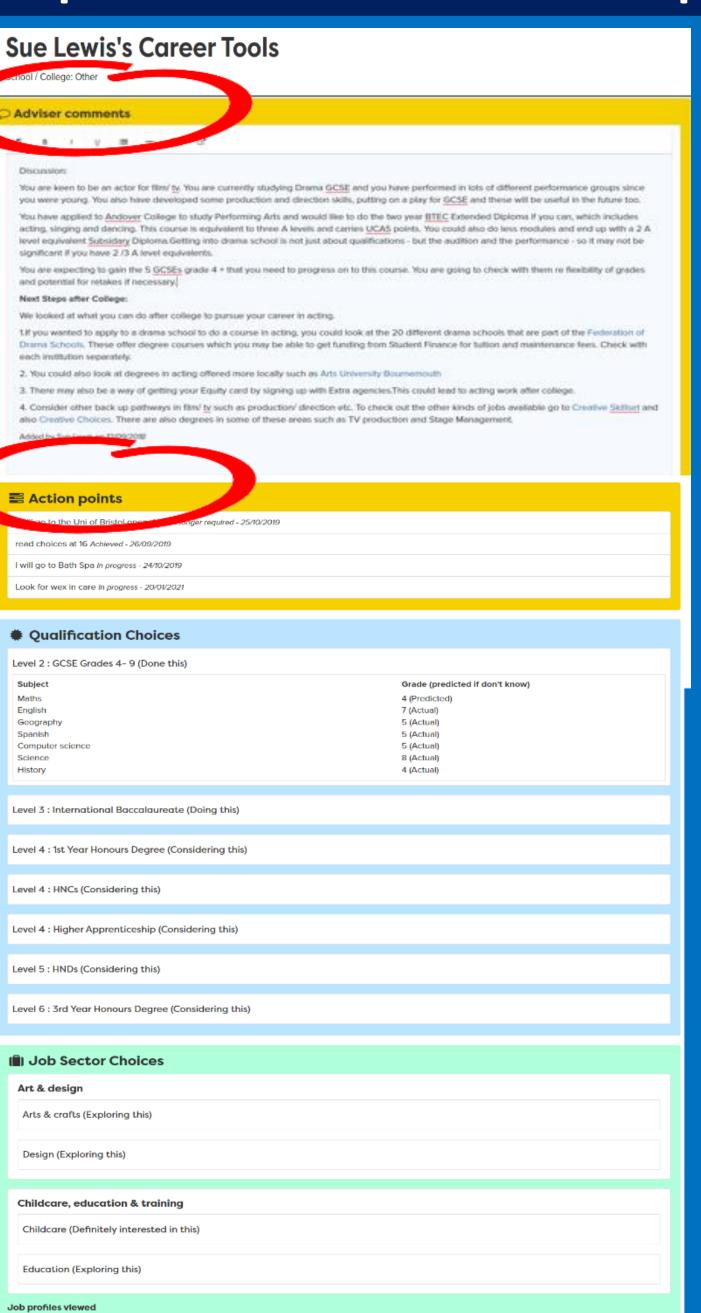


Three Stages of Career Decision-making

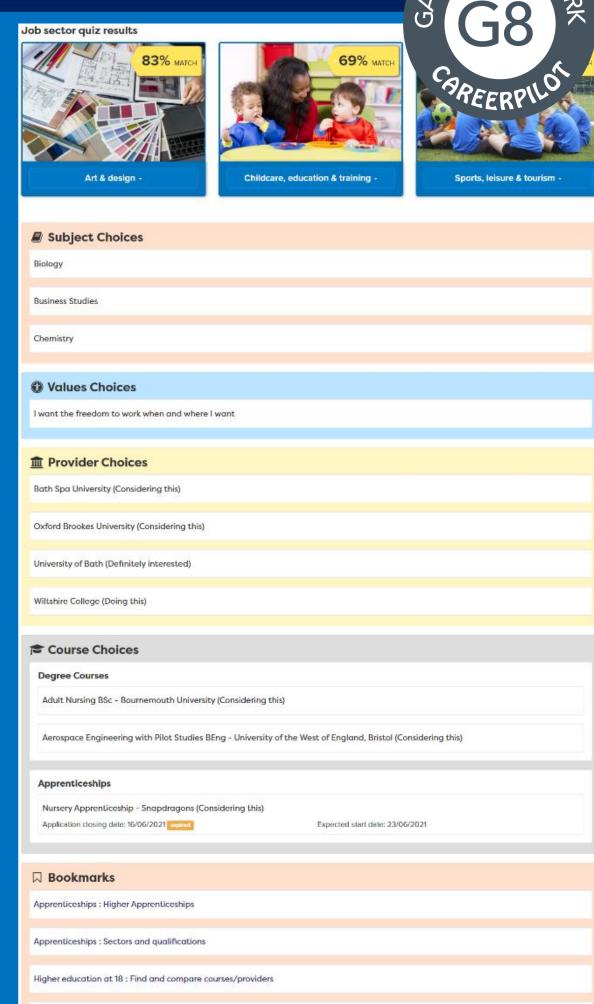


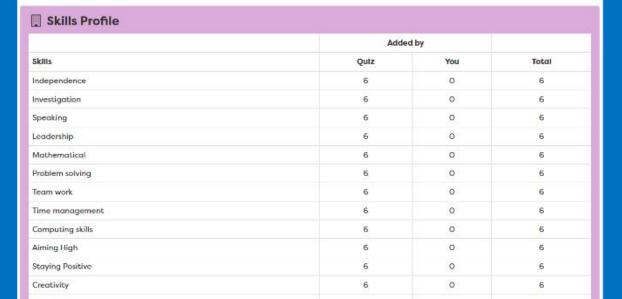
Builds a report that moves up each year





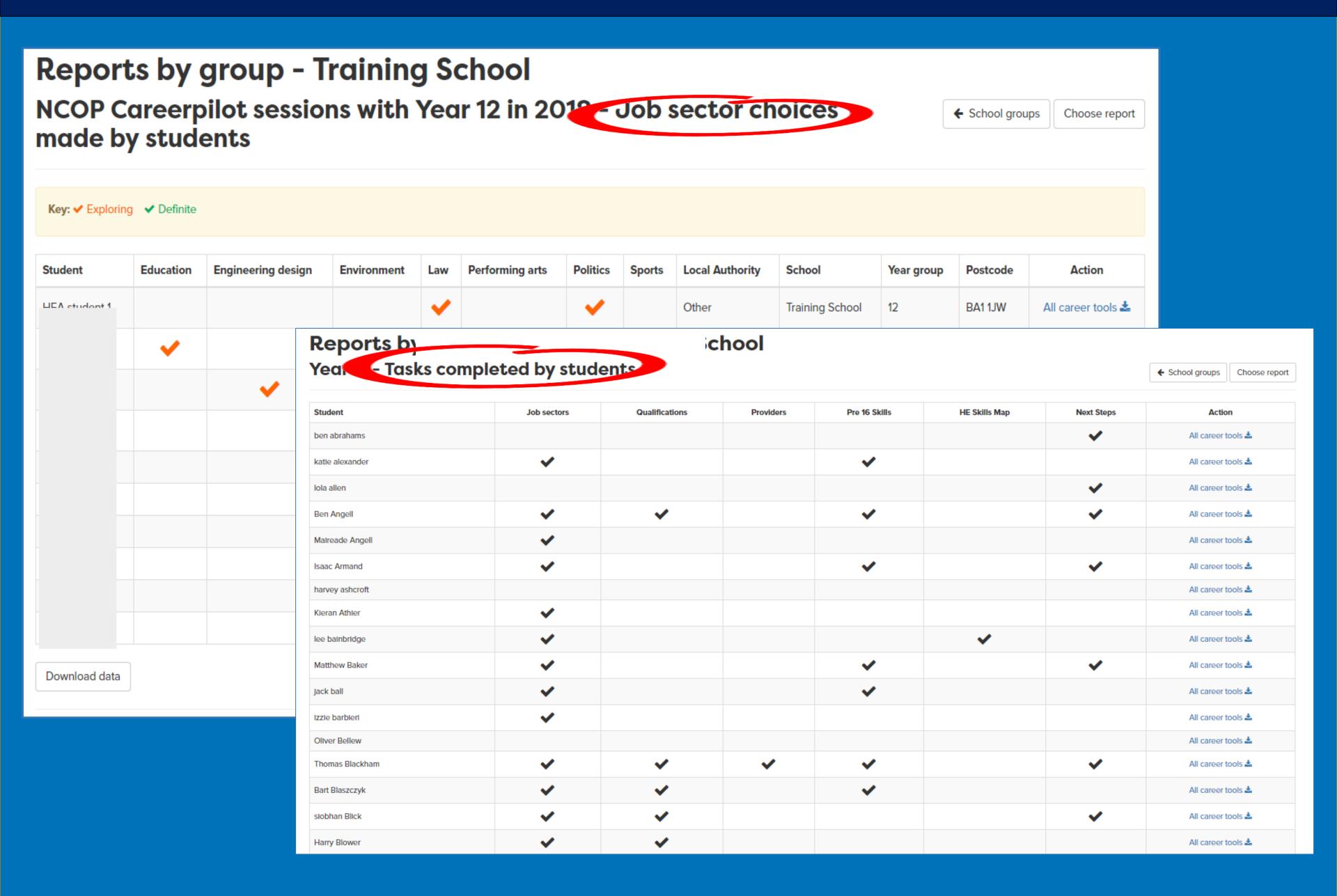
Cyber intelligence officer Further education lecturer Mental health nurse MP Music therapist Nurse Nutritionist



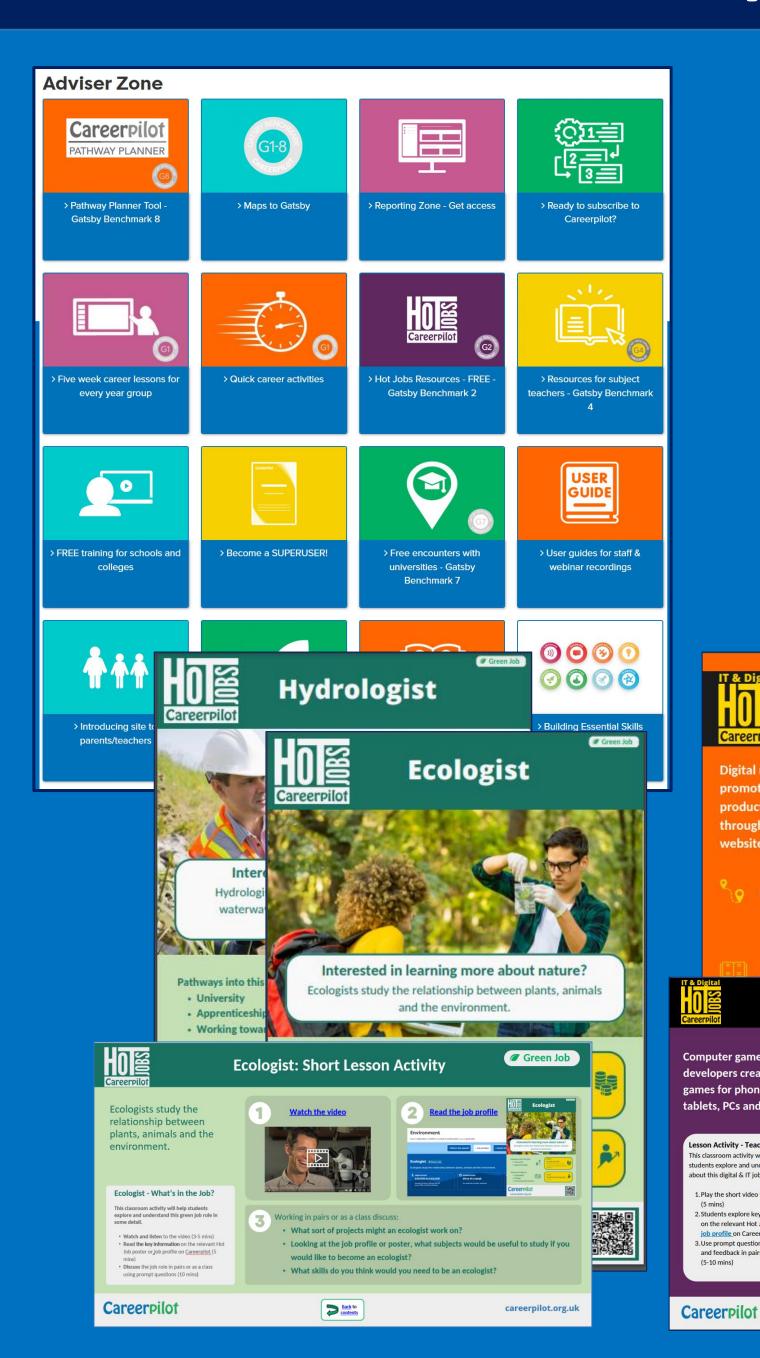


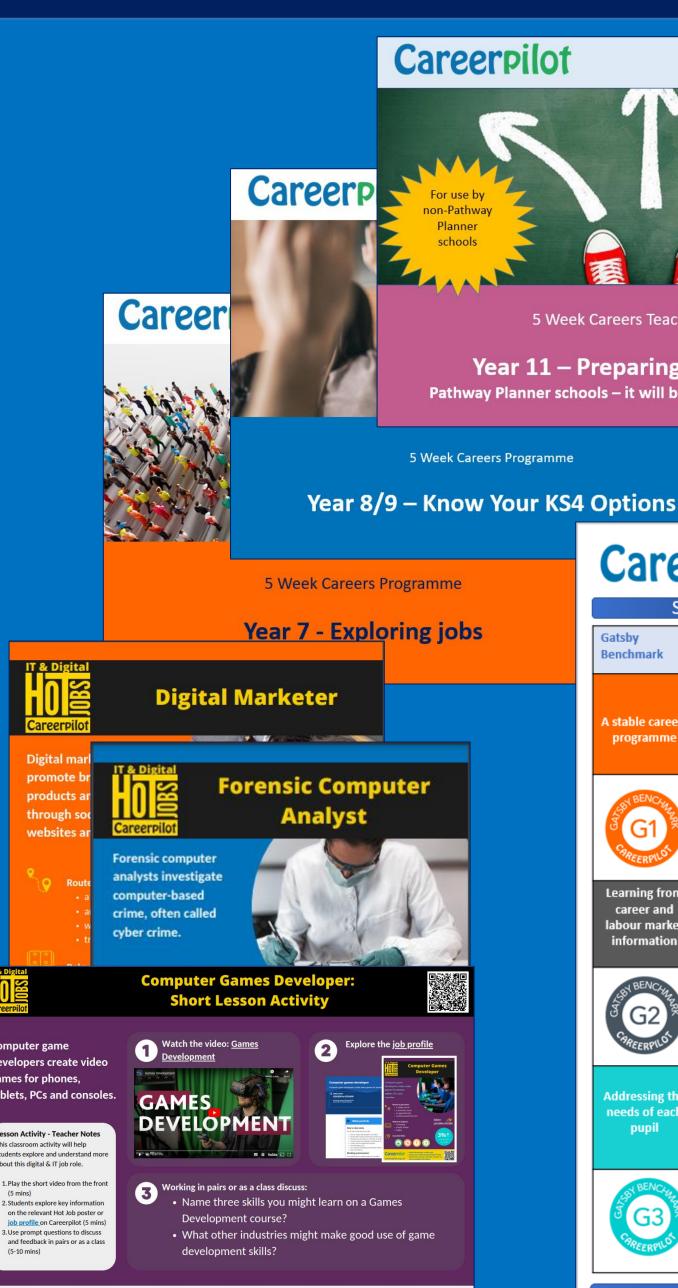
Your choices at 18: University level course

Reporting Zone



Adviser Zone







careerpilot.org.uk





Schools

Careerpilot sections

How Careerpilot helps schools meet the Gatsby **Benchmarks**

Gatsby

Benchmark

The Careerpilot website provides information and advice to young people at KS3-5, written by professional career advisers. The suite of Careerpilot tools can be central to implementing a stable whole school careers programme.

The Adviser Zone has lesson plans, videos and resources to help

2023-24



Careerpilot PATHWAY PLANNER schools plan and deliver a progressive programme of careers education including 5 week PSHE programmes for every year group mapped to the CDI Framework, 20 minute career activities for tutor time, etc. The Careers Leader portal will support Careers Leaders in accessing tools that support them in meeting the Gatsby Benchmarks and the Parent Zone helps parents and carers get answers to career-

The Pathway Planner tool supports allocation of personal guidance.

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The Careerpilot site includes non-stereotypical videos and information on 19 job sectors - with over 800+ job profiles, which include regional and national labour market information. Students can now also search for Green Jobs specifically. The Careerometer Tool enables young people to compare up to three jobs.





The 'Hot Jobs' section, in the Adviser Zone, offer posters, images and activities, that you can use to show students and parents the jobs that are predicted to grow, with key data. Retweet our Hot Job of the week every Monday via social media.

pupil

careerpilot.org.uk

The Adviser Zone includes suggested activities for Years 7-13.

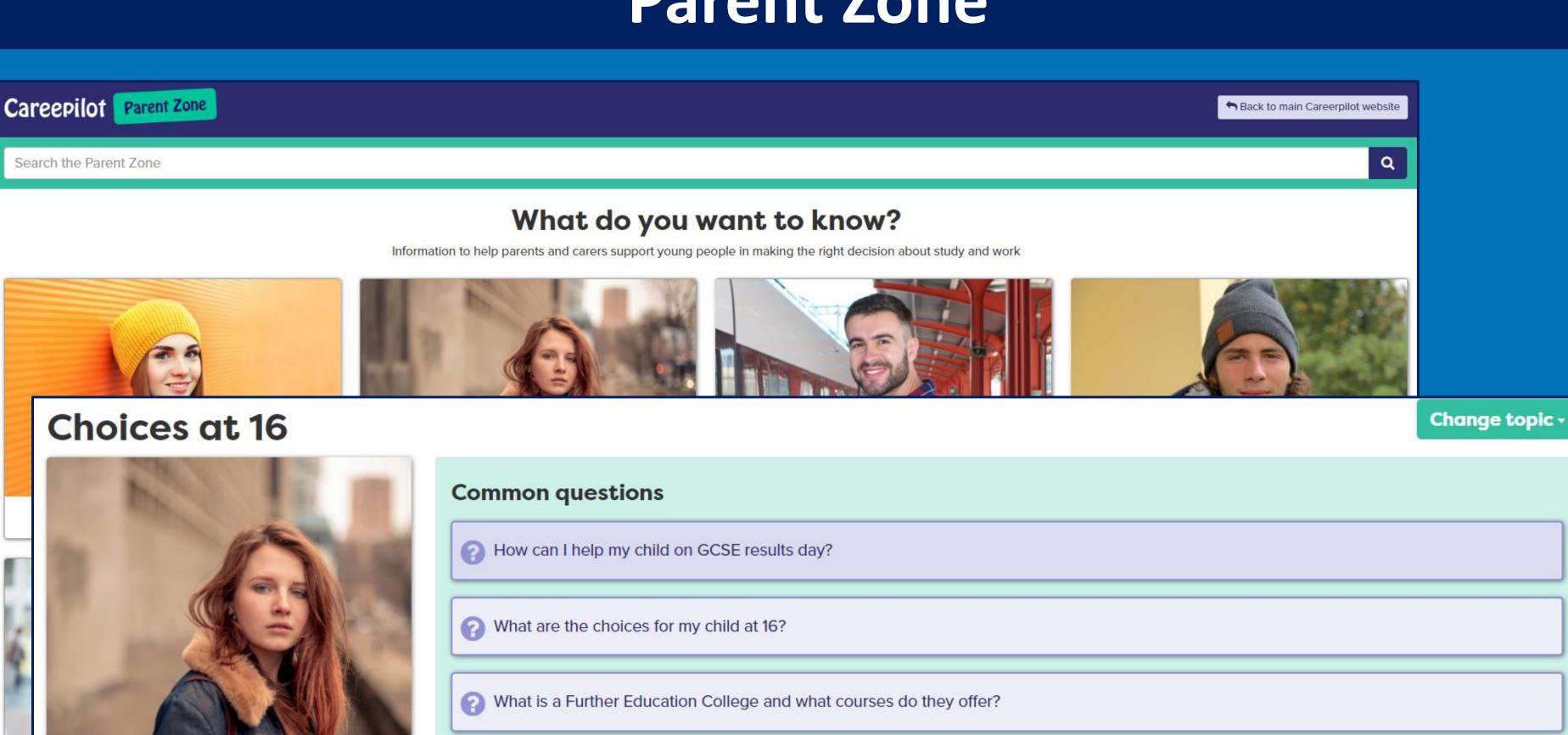
Careerpilot PATHWAY PLANNER

and have access to their own records. Students can tag job sectors, qualifications, etc. which create a Career Tools Report. Choices can be viewed by the student and also by school staff through the Reporting Zone, enabling schools to help plan encounters with FE/HE and

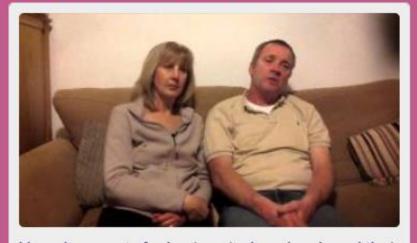
The Pathway Planner is an electronic triage system which allows you to assess and prioritise individual student's guidance needs at three levels. Tools enable all guidance to be recorded and provide a summary report showing your interventions and their impact.

See other maps: How Careerpilot can be mentioned for Compass

Parent Zone



Related video stories



How do parents feel university has developed their children's self confidence and skills?

- What funding support is available for a course at college?
- What is the difference between A Levels and BTECs?
- What grades and qualifications are needed for higher education/university?
- How can I help my child choose their A Levels?
- Can my child do an apprenticeship after A levels or BTECs?



2019: Opportunity to bid: Personal Guidance Fund

A whole-school approach to guidance through a triage model



2019: Developing the Pathway Planner – Bid to CEC





WHAT GOOD LOOKS LIKE

- Every student should have opportunities for guidance interviews with a Careers Adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all pupils but should be timed to meet their individual needs.
- Every student should have at least one such interview by the age of 16, and the opportunity for a further interview by the age of 18.

Why we developed a triage model?

Some students do know their choices and have a clear plan

Challenge is to find out who they are

Advisers often saying the same thing to many students – thought preguidance prep would help to ensure **all** students had same info.

Wanted careers guidance to be part of a whole-school process - preguidance, guidance and follow up

Wanted to give the student guidance time according to their needs (not just once)

Wanted guidance to be provided in a strategic way, rather than ad hoc.

Pathway Planner



Pathway Planner

For Y11s, Y12s and colleges

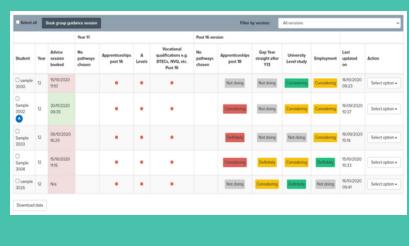




1 hour lesson explore options,
complete Pathway
Planner, get RAG
readiness score



Use data reports to allocate career guidance at three levels – book on the site



Deliver guidance and track how your student's needs are being met

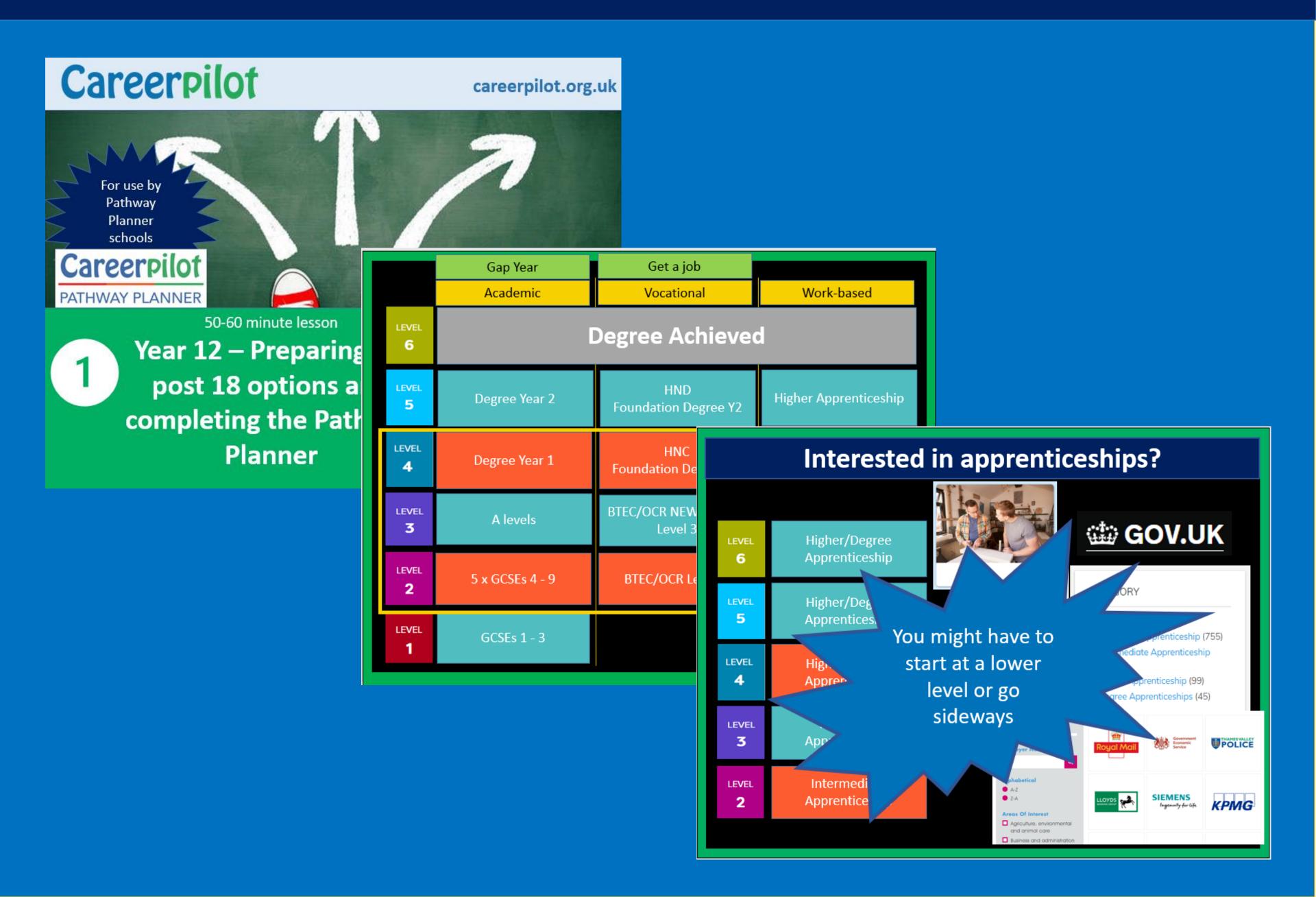
	25th February 2023
	A Company of the Comp
	Apprenticeships post 16 (Considering)
8	ased on your quiz results you seem pretty sorted, we will help you check your plan for this pathway
	A Levels (Considering)
Bas	ed on your quiz results it looks like you are on your way but you have a few things to sort out for this pathway
	24th February: 2023
	Careers guidance session (Guidance long)
	28th November 3233
	Vocational qualifications Post 16 (Considering)
	Based on your quiz results it looks like you have a few important things to sort out for this pathway
	1
	Apprenticeships post 16 (Comidering)
	Based on your quiz results it looks like you have a few important things to sort out for this pathway
	1
	A Levels (Definitely)
-	
Bas	ed on your quiz results it looks like you are on your way but you have a few things to sort out for this pathway

Create a report showing progression plans by group

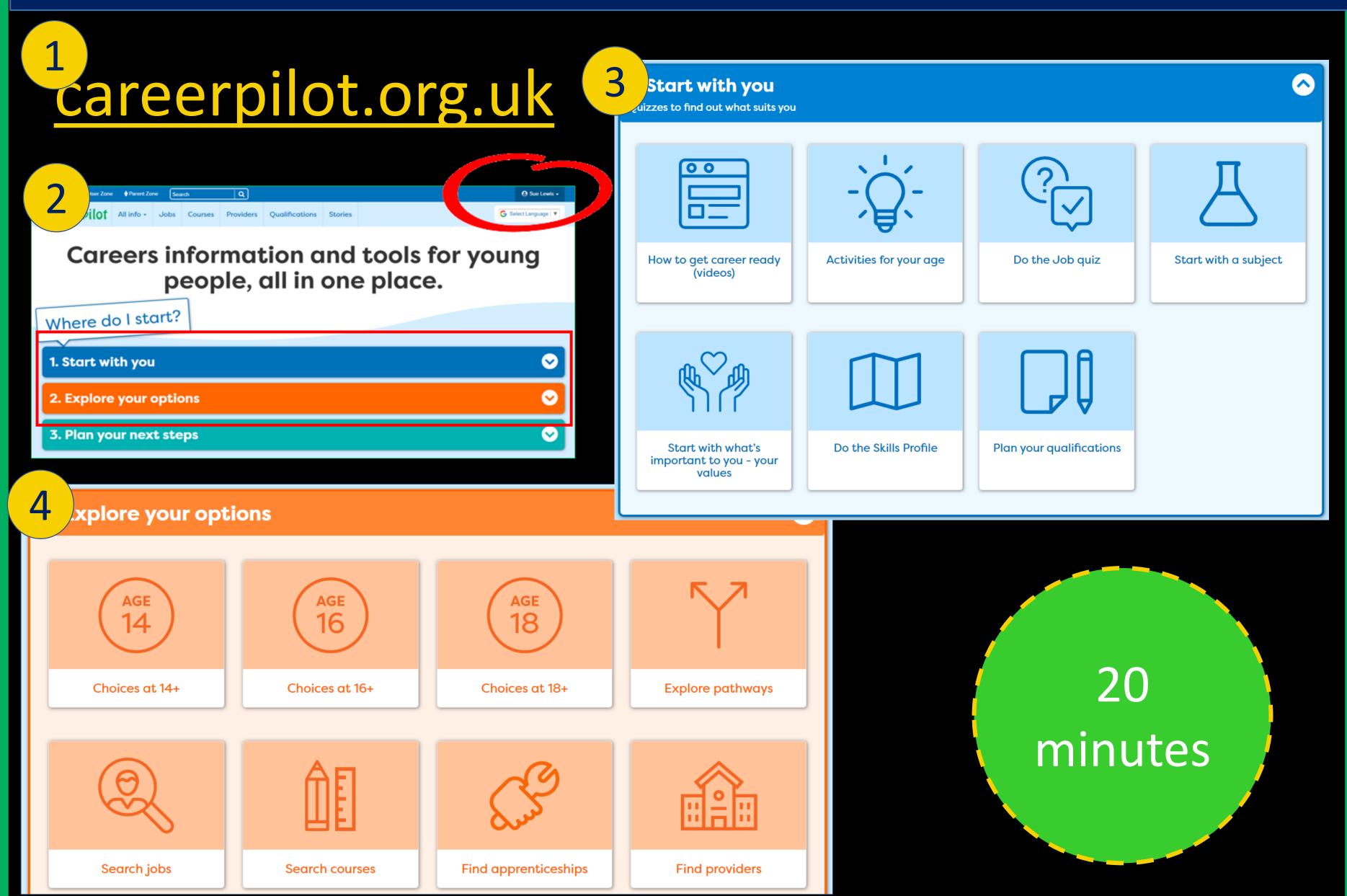
Offer a weekly drop-in for self referral/tutor referral

Ask tutor's (or similar) to follow-up and refer their students, if required

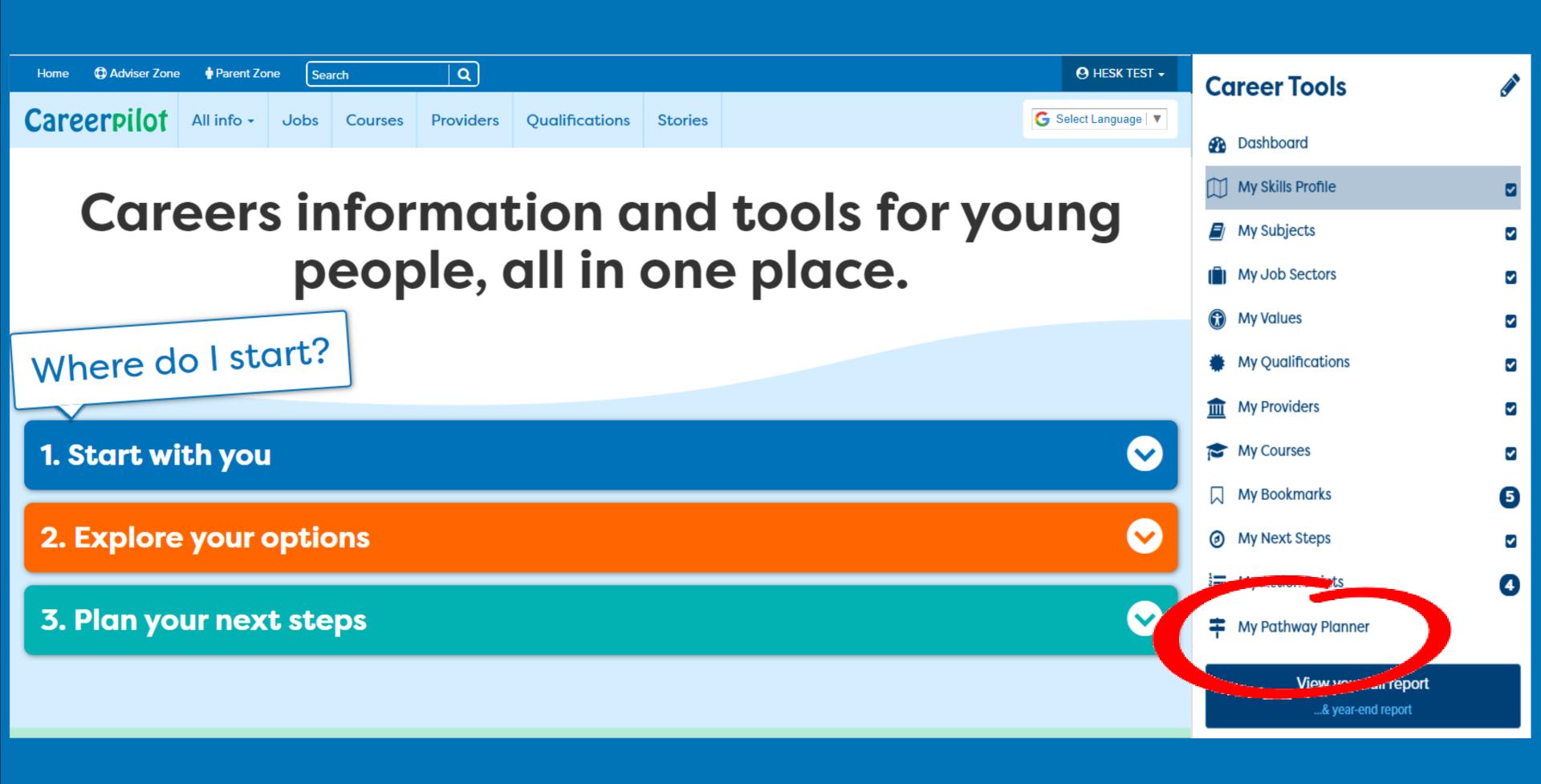
Resources for pre-guidance/options choice session



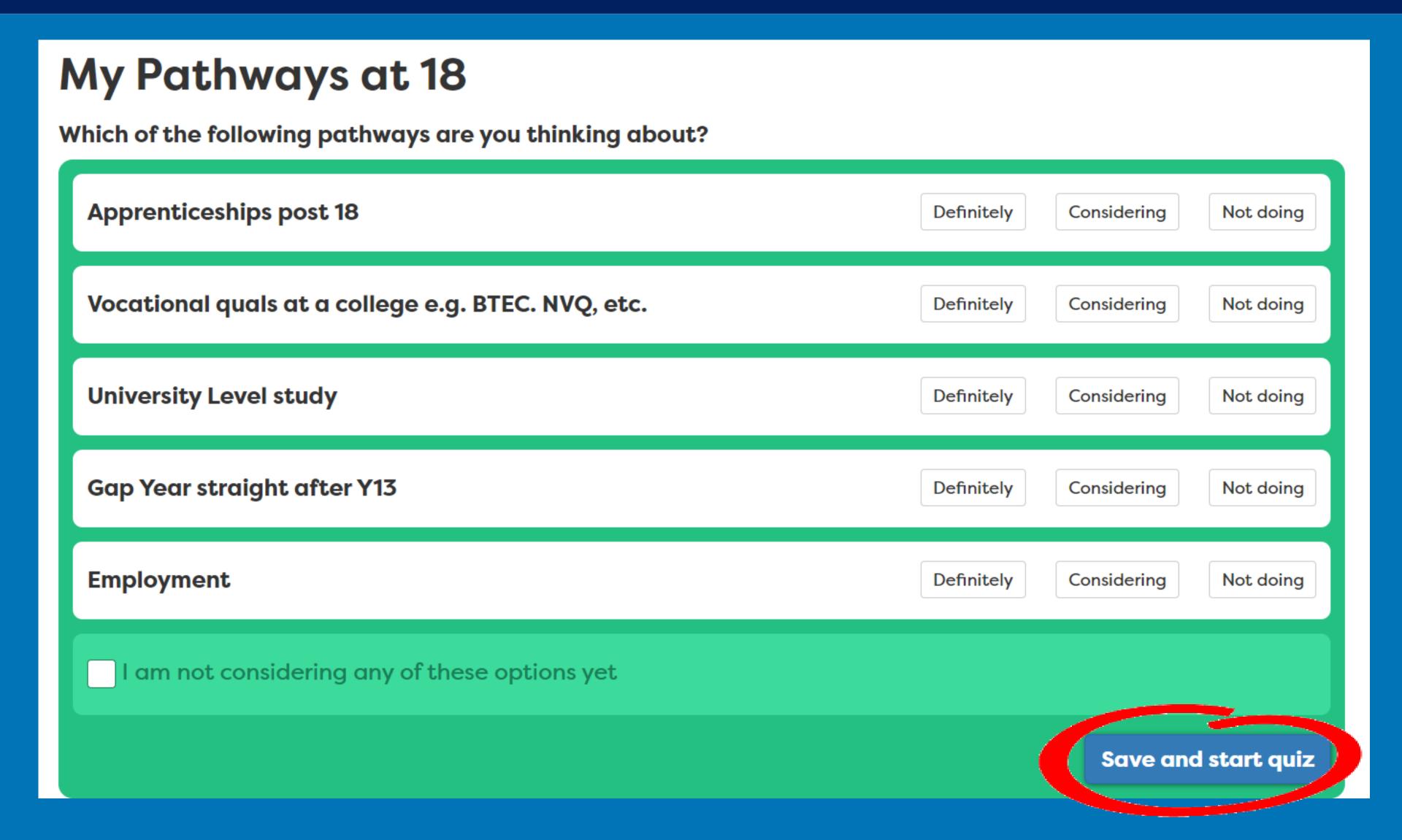
Now it about you – explore your options



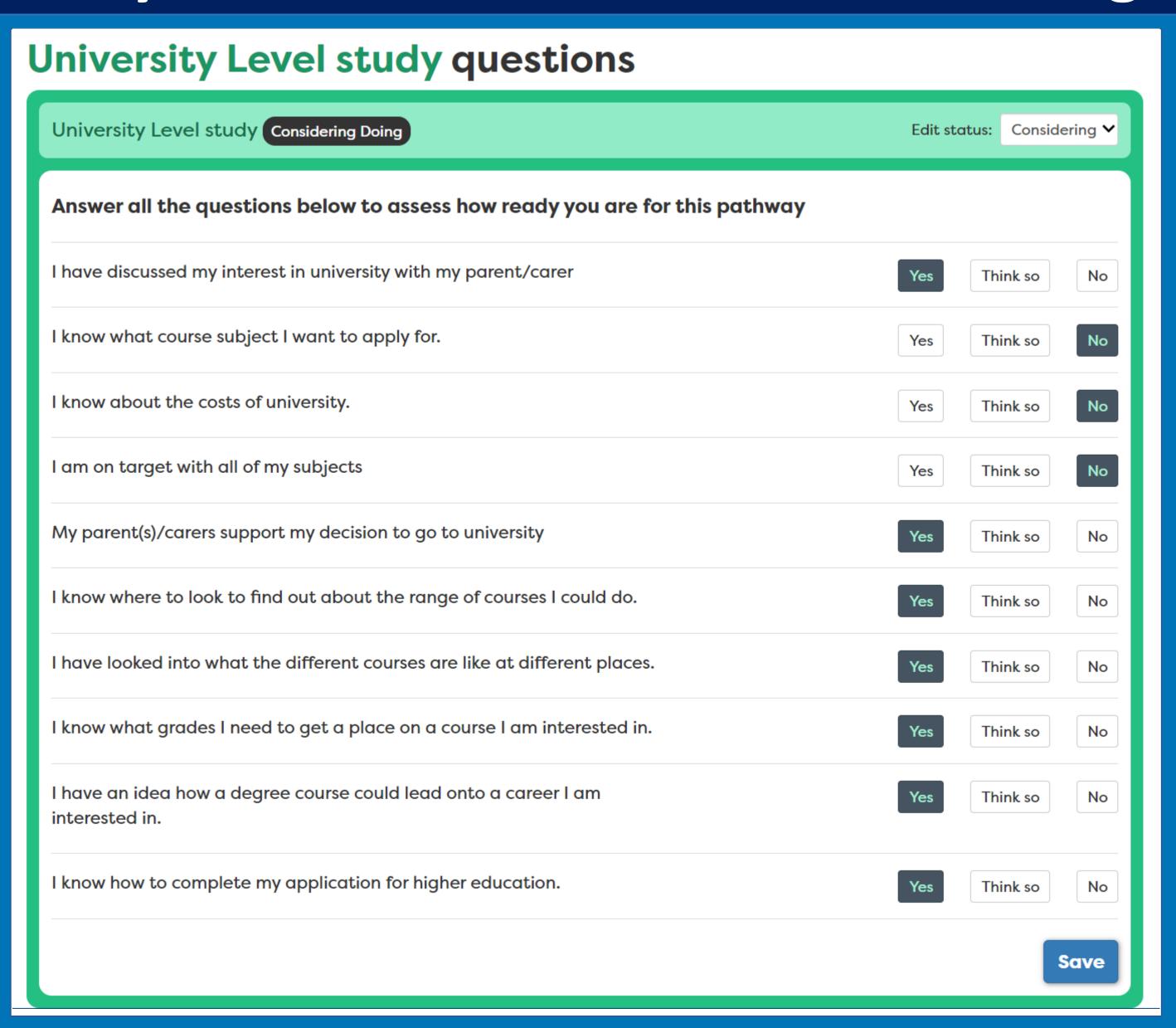
At the end of the one-hour pre-guidance session students complete the Pathway Planner (Triage Tool)



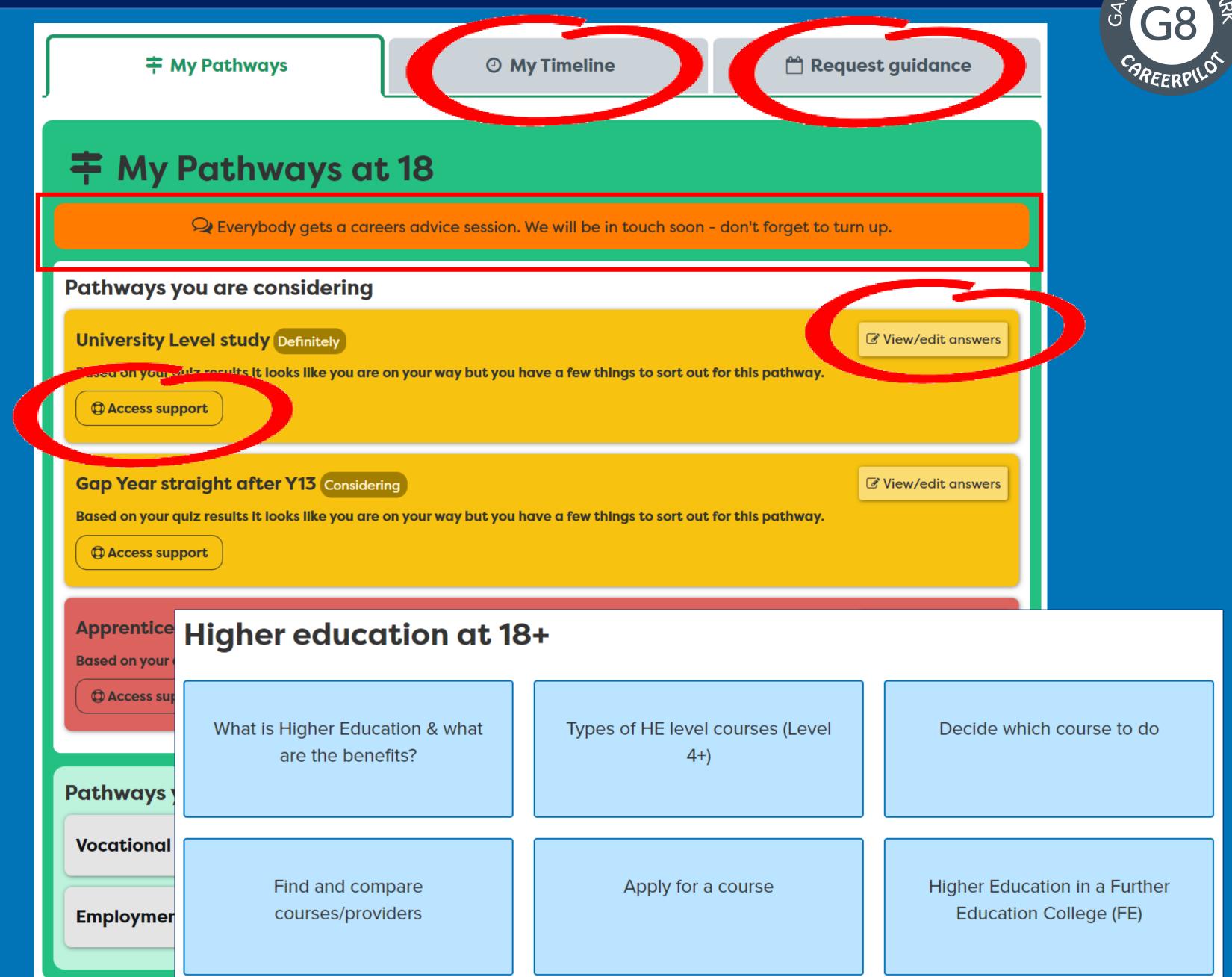
Students identify the pathways they are considering



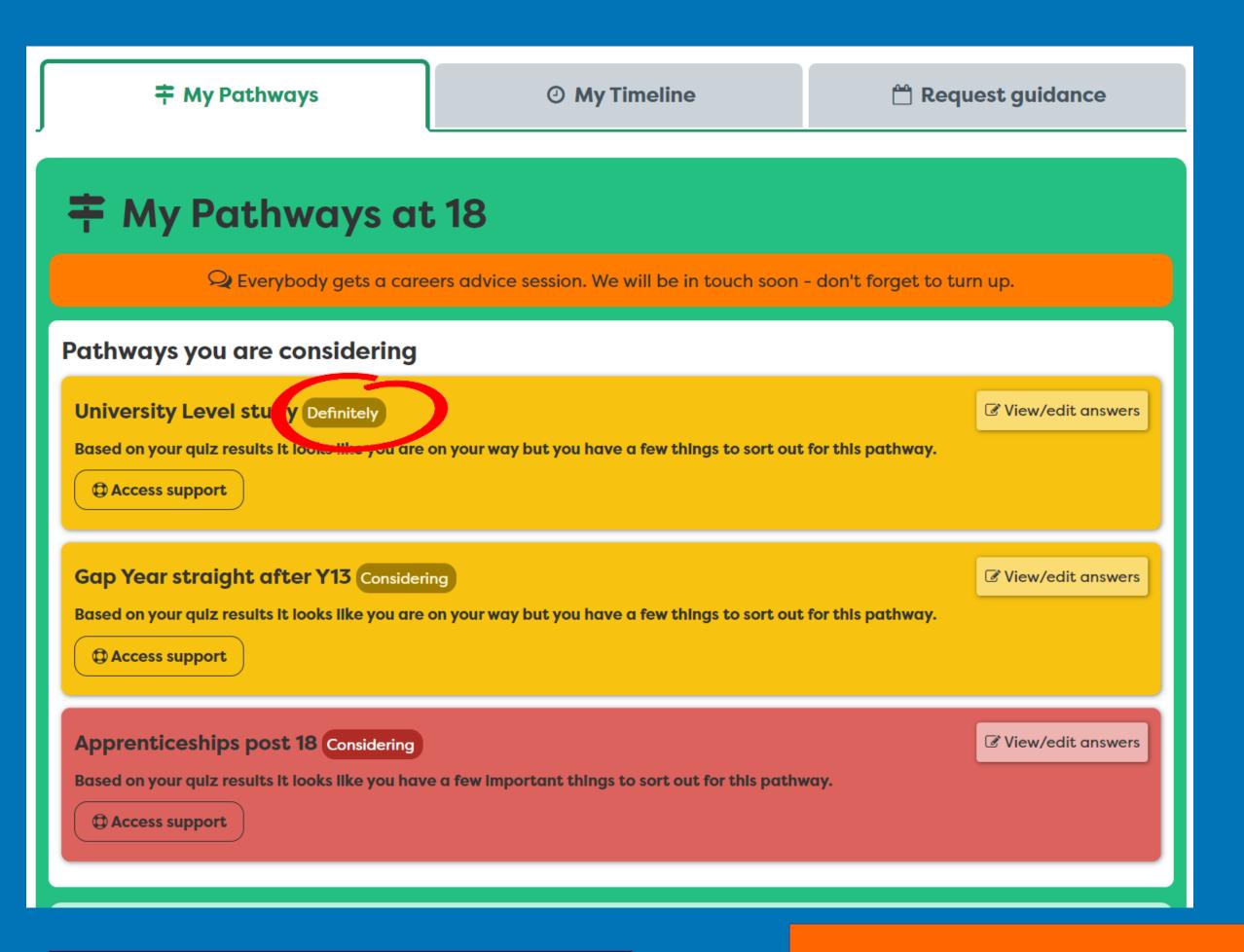
Students complete a 'quiz' for each of the pathways they are definite about or considering



Students get a 'How ready am I' RAG result



Students get a 'How ready am I' RAG result



For pilot

20 mins check
plan

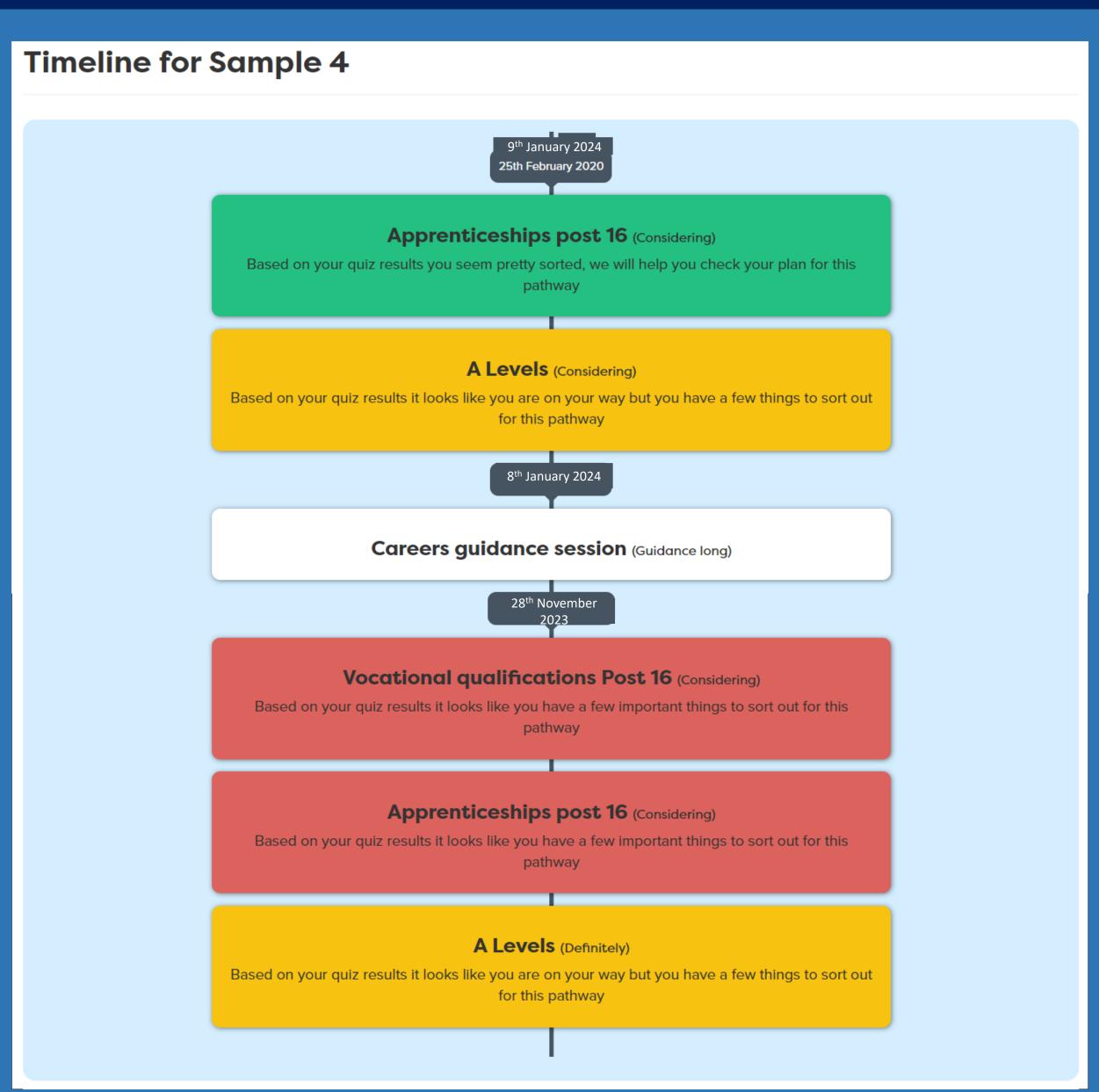
30 mins

60 mins

The drop in – one lunchtime a week

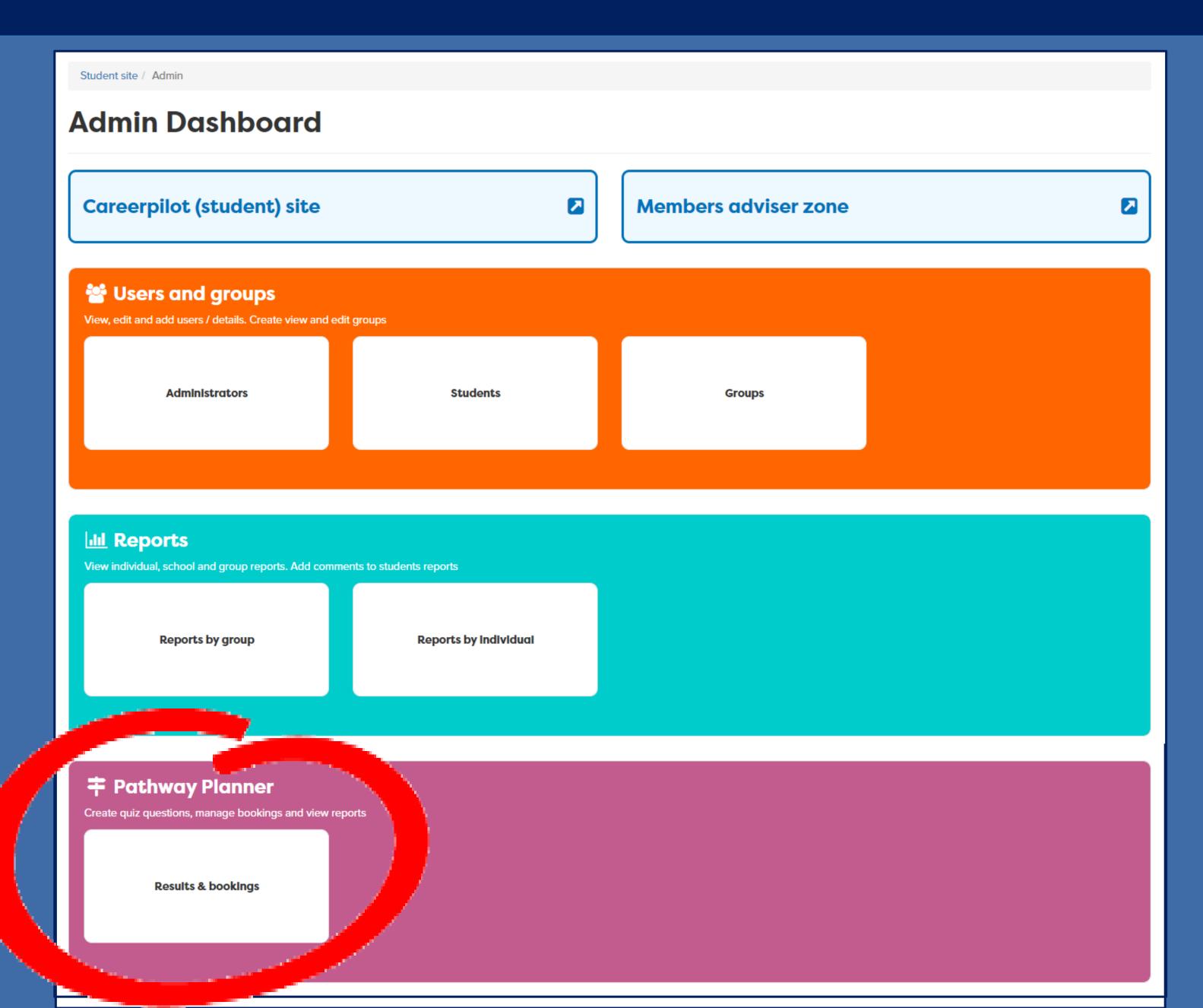
- Where a student who needs more help can refer themselves to.
- Where a tutor can refer a student to
- Where you can offer group work sessions

Student has timeline of progress: PP responses edited after guidance



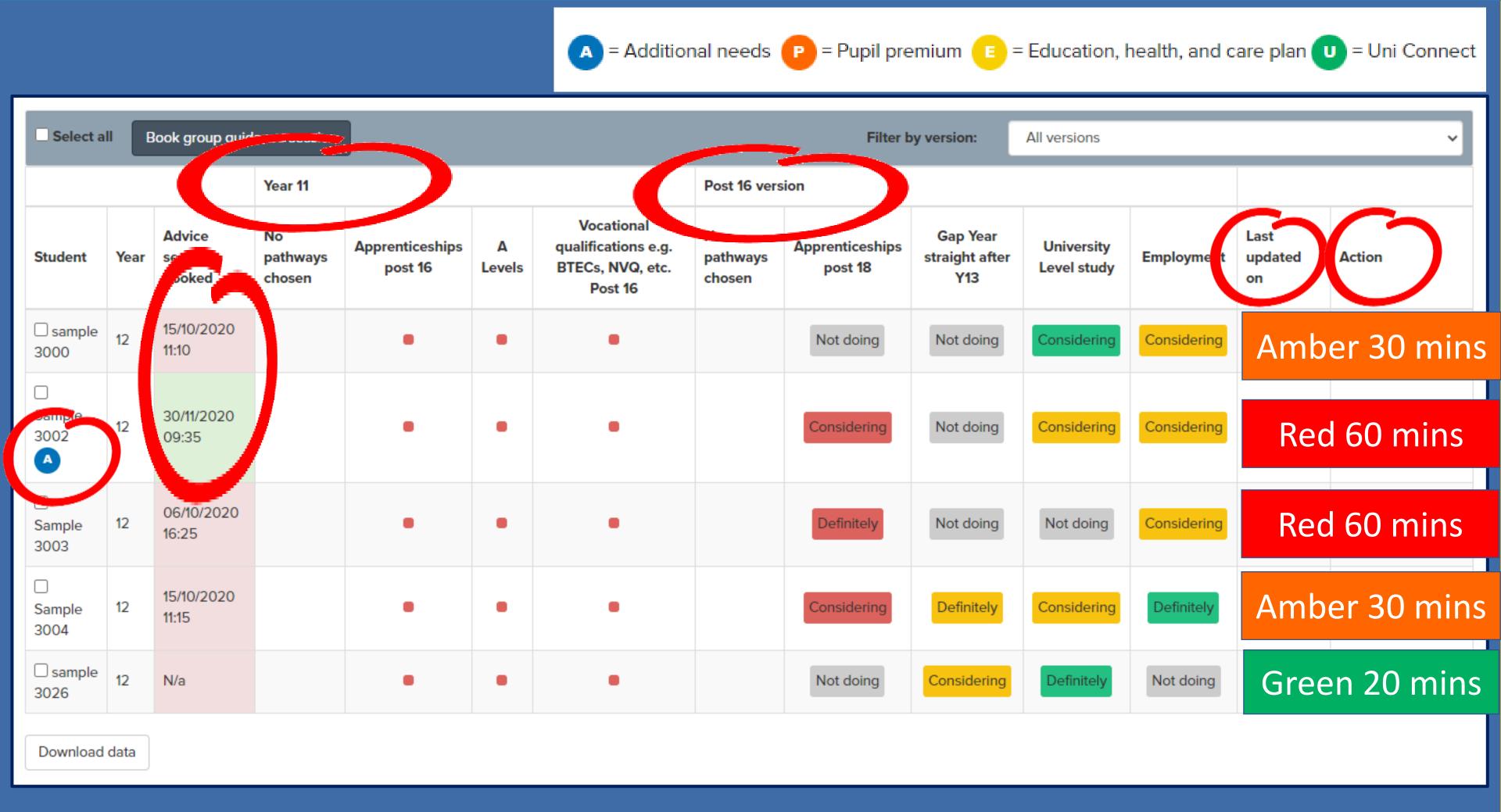


Viewing the PP Report and Triaging



Pre-Guidance

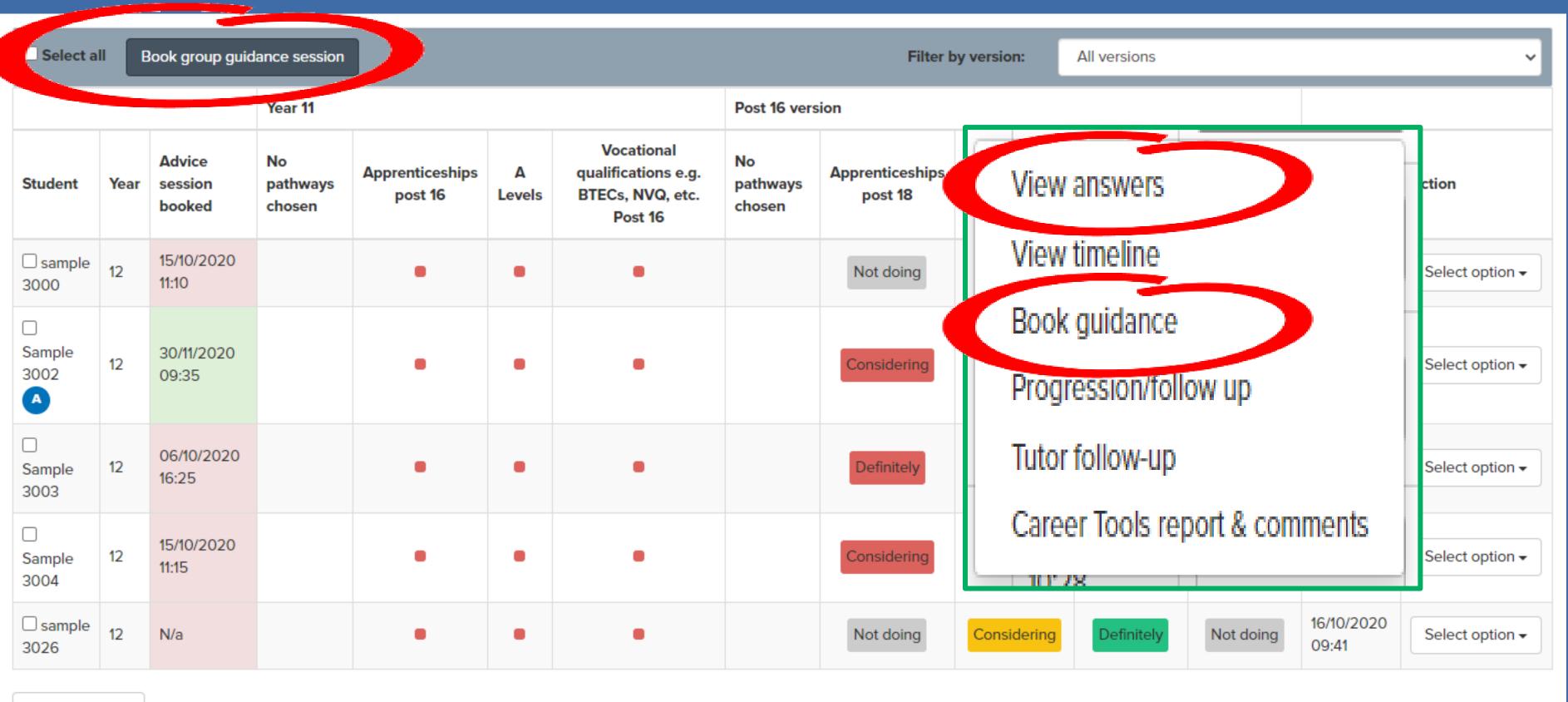
Viewing the PP Report and Triaging



Definite takes priority over considering e.g. If a student is definite about A levels and shows green but is considering an apprenticeship and shows red for this, then the green will be their score, as the apprenticeship is a back-up but check out Plan B during guidance.

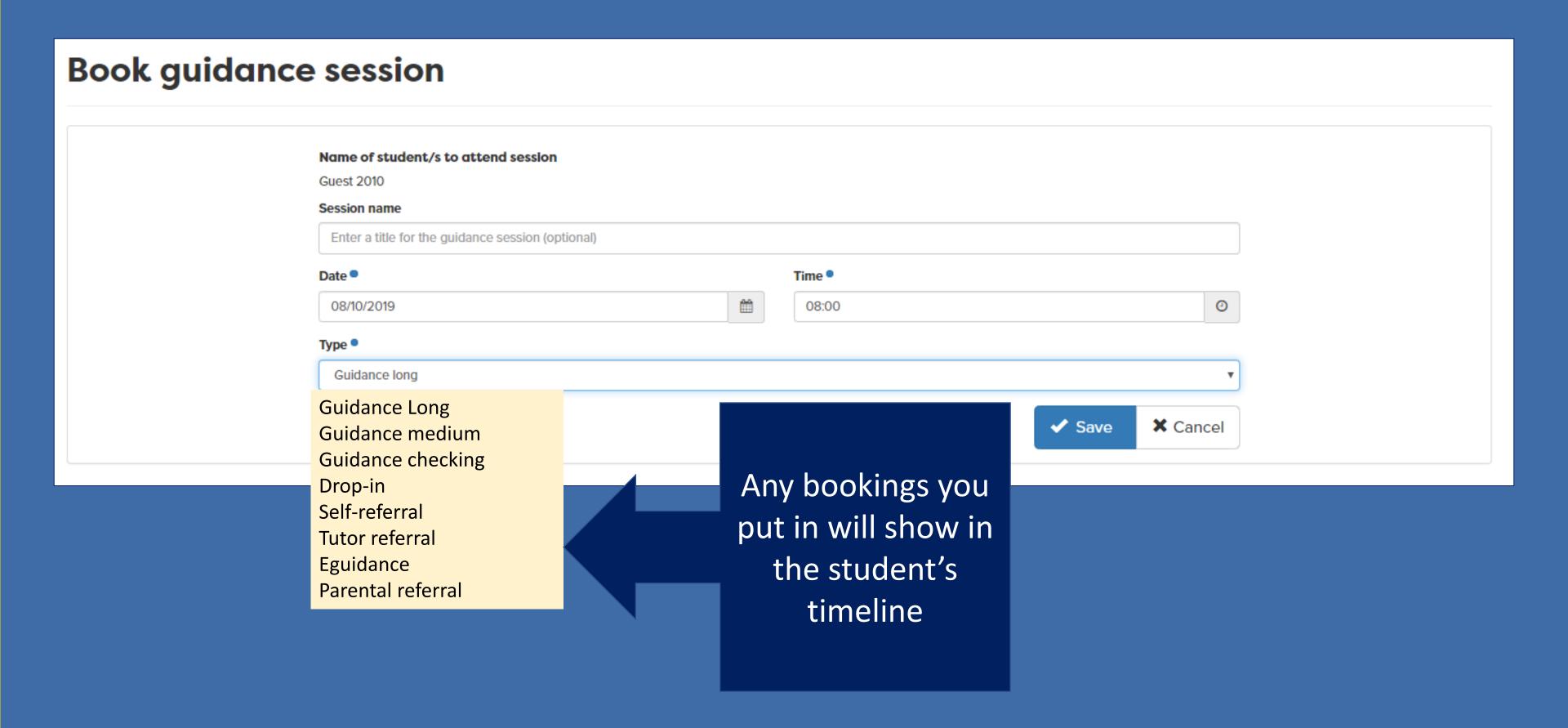
Pre-Guidance

Viewing the PP Report and Triaging

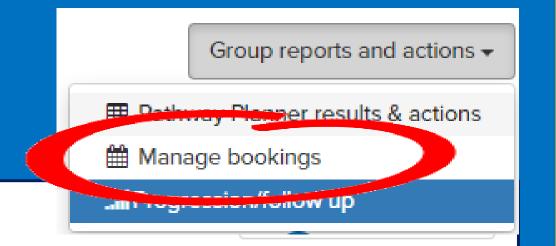


Download data

Can make bookings for all types of guidance

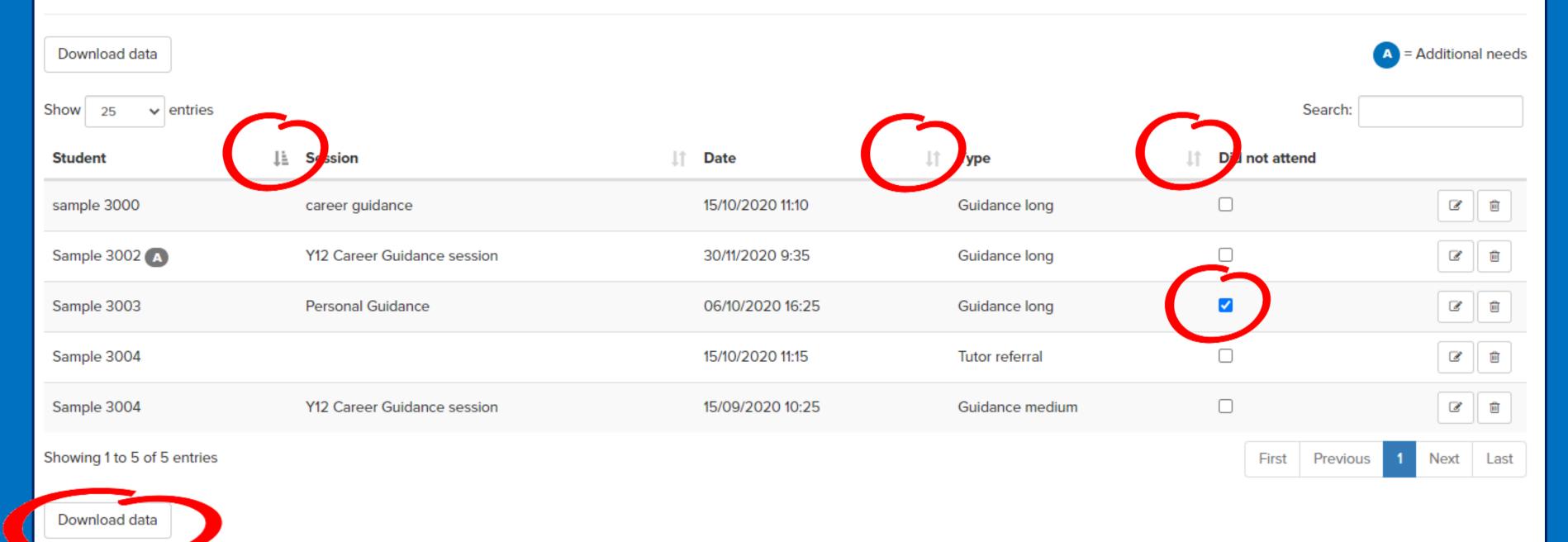


Can view all bookings and add 'Did not attend'



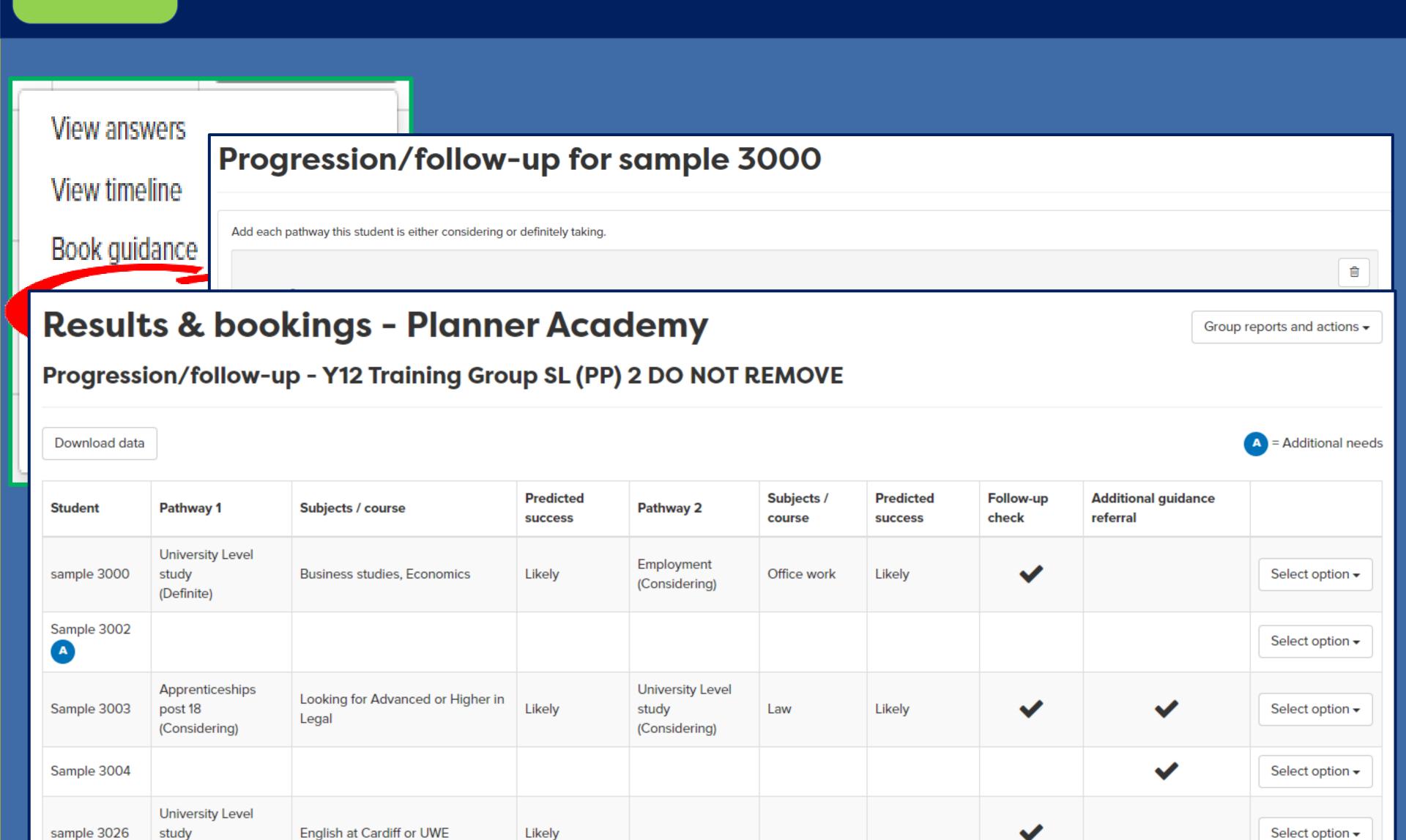
Results & bookings

Planner Academy - Y12 Training Group SL (PP) 2 DO NOT REMOVE



Student name	Session	Date	Туре	Did not attend	Additional needs
sample 3000	career guidance	15/10/2020 11:10	Guidance long		0
Sample 3002	Y12 Career Guidance Sess	30/11/2020 09:35	Guidance long		1
Sample 3003	Personal Guidance	06/10/2020 16:25	Guidance long		0
Sample 3004		15/10/2020 11:15	Tutor referral		0

Progression follow-up: After guidance



Download data

(Definite)

After

Career Tools

My Skills Profile

Dashboard

My Subjects

My Job Sectors

My Values

My Qualifications

My Providers

My Bookmarks

My Action Points

View your full report

...& year-end report

My Next Steps

My Courses

Writing Actions and Reports

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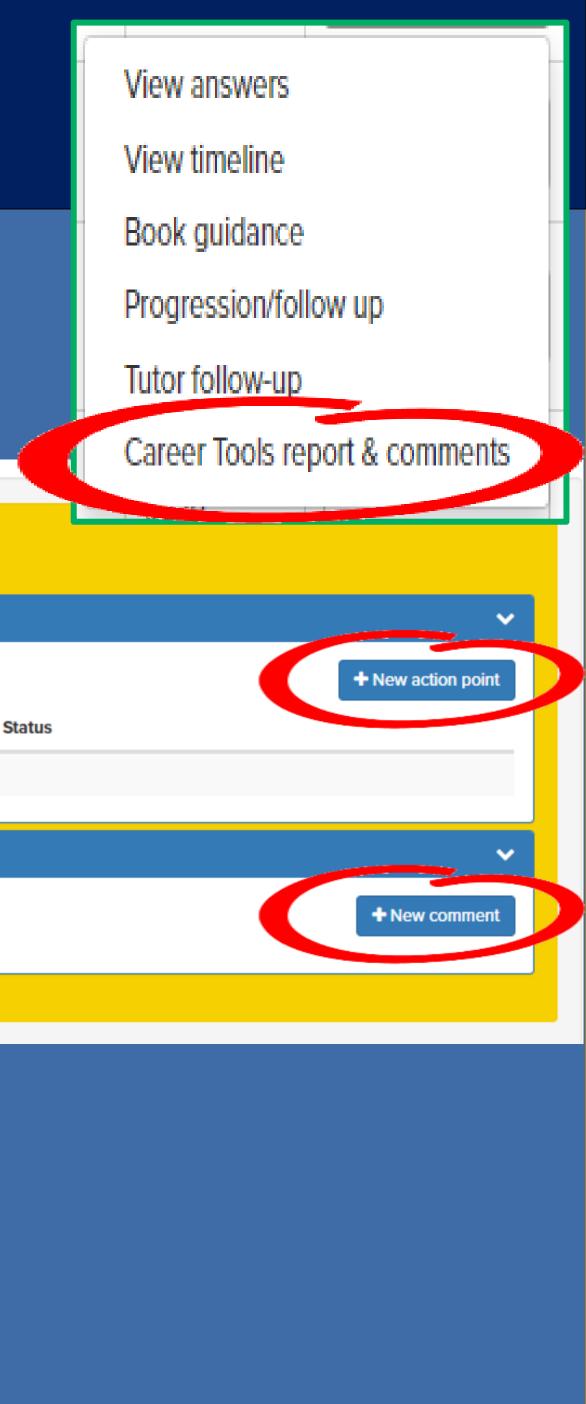
4

~

2

e done

No items to display



Roles within the process

Before

Access data on student's choice, through Careerpilot and the Pathway Planner

During

Use the tools in Careerpilot to support the guidance process:

Explore, Options, Actions

After

Write progression (one-liner) report

Write agreed actions, report

Get students to edit their responses on Pathway Planner

4 weeks later

Tutors do a 5 minute follow up and refer to drop-in if concerned

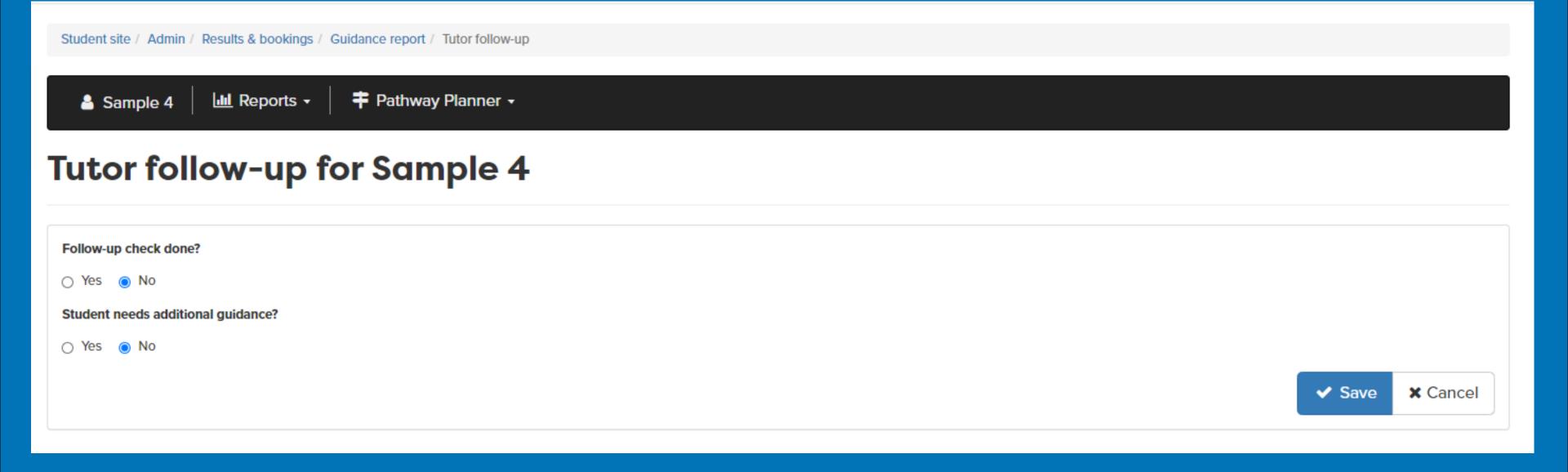
Tutol

Could involve tutors in 5 minute follow-up: Three questions/referral

Check their results and plans and ask three questions:

- Are you clear about which pathway(s)?
- How are you getting on with your actions?
- Do you feel you have the information you need to move on to your chosen pathway?

Dropin



Research & evaluation

Survey Y11/12 20 mins after guidance

Survey after 20 mins Guidance

Survey Y11/12 30 after guidance

Survey after 30 mins guidance

Survey Y11/12 60 mins after guidance

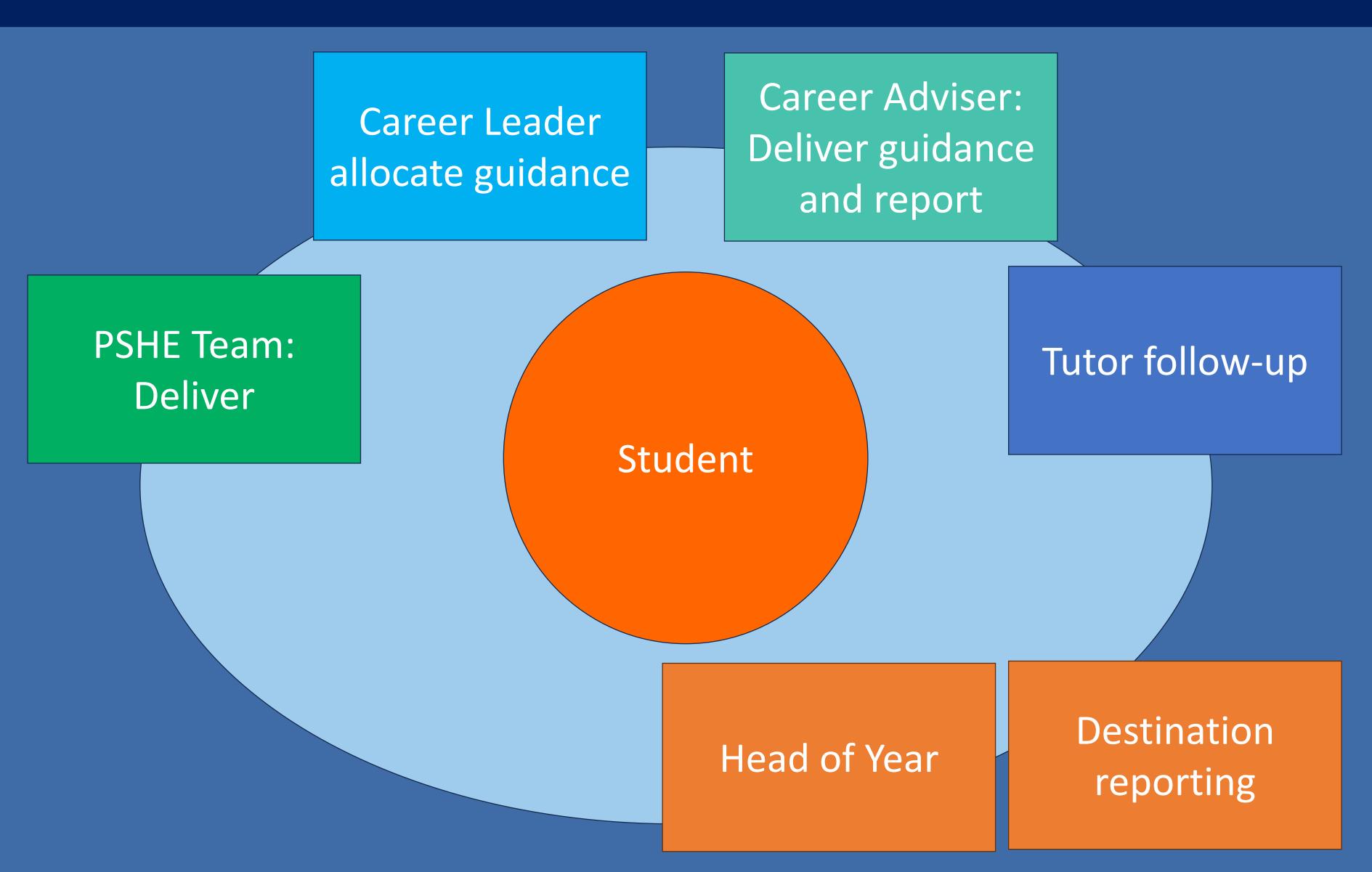
Survey after 60 mins guidance

"We have just done our Year 11 destination survey and there are only about four or five kids that have not got an idea, which is so different from normal." (Senior Leader)

Overall, how useful has the careers guidance session been to you?

Respondents	Green 20	Respondents	Amber 30	Respondents	Red 60 mins
	mins		mins		
53	4.4/5	66	4.4/5	83	4.6/5

Ensuring personal guidance is an integral part of career programmes



Q and A

112 schools and colleges have access

I had one in particular, who is a really bright student, and everyone just assumed that she'd go to sixth form but she just had no idea and the Pathway Planner helped to identify that. (School Guidance Advisor)

"It has been a great way for us (tutors) to get to know our tutees more in terms of what career paths they would like to choose, so thank you for picking us as tutors!" **Tutor**

I feel like I have more knowledge around my potential career paths and how I can get there. Had encouragement to look at degrees and weigh up which is most suitable (Year 12 student)

Want to know more?

Careerpilot

All the information and tools students need to explore and plan their future career and the Pathway Planner triage tool.



Help meet the Gatsby Benchmarks with up-to-date careers tools and LMI resources developed by our team of careers advisers, for students, parents, careers leaders, teachers and career advisors.



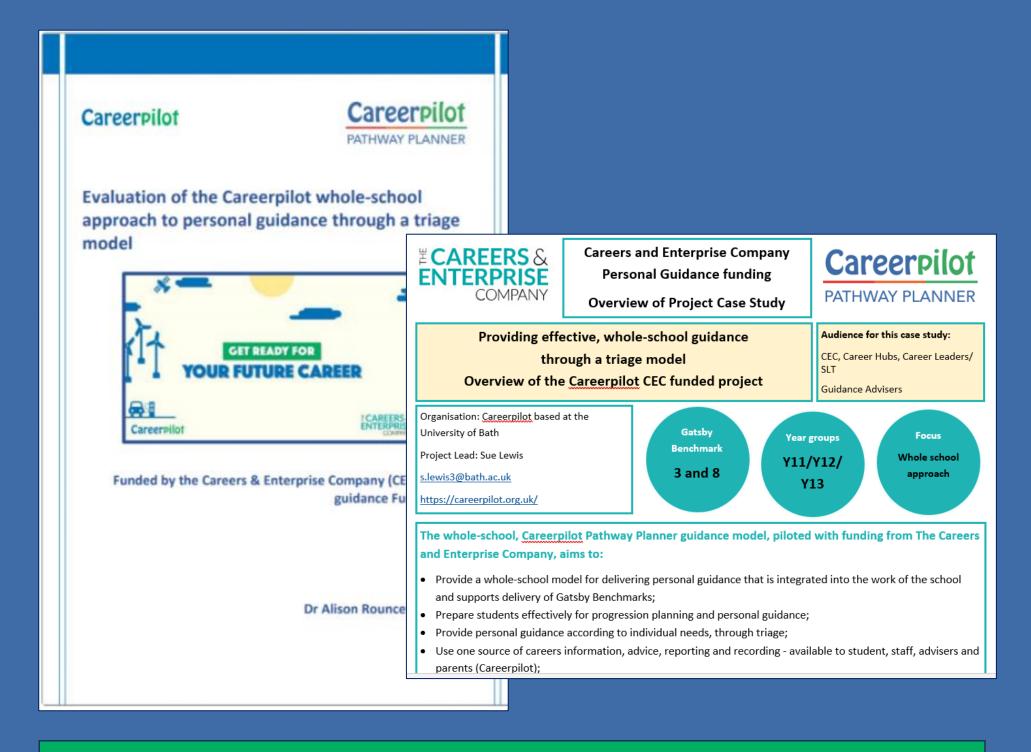
Subscribe to Careerpilot for 24/25 for £700 (£350 for SEND schools) and get set up this summer term!

Annual subscription includes access to all areas of Careerpilot, including the Adviser Zone for resources and lessons, the Reporting Zone to view student data and Pathway Planner to allocate and track personal guidance. Get set up now ready for next academic year. Email careerpilot@bath.ac.uk or scan the QR code to find out more:



Careerpilot

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