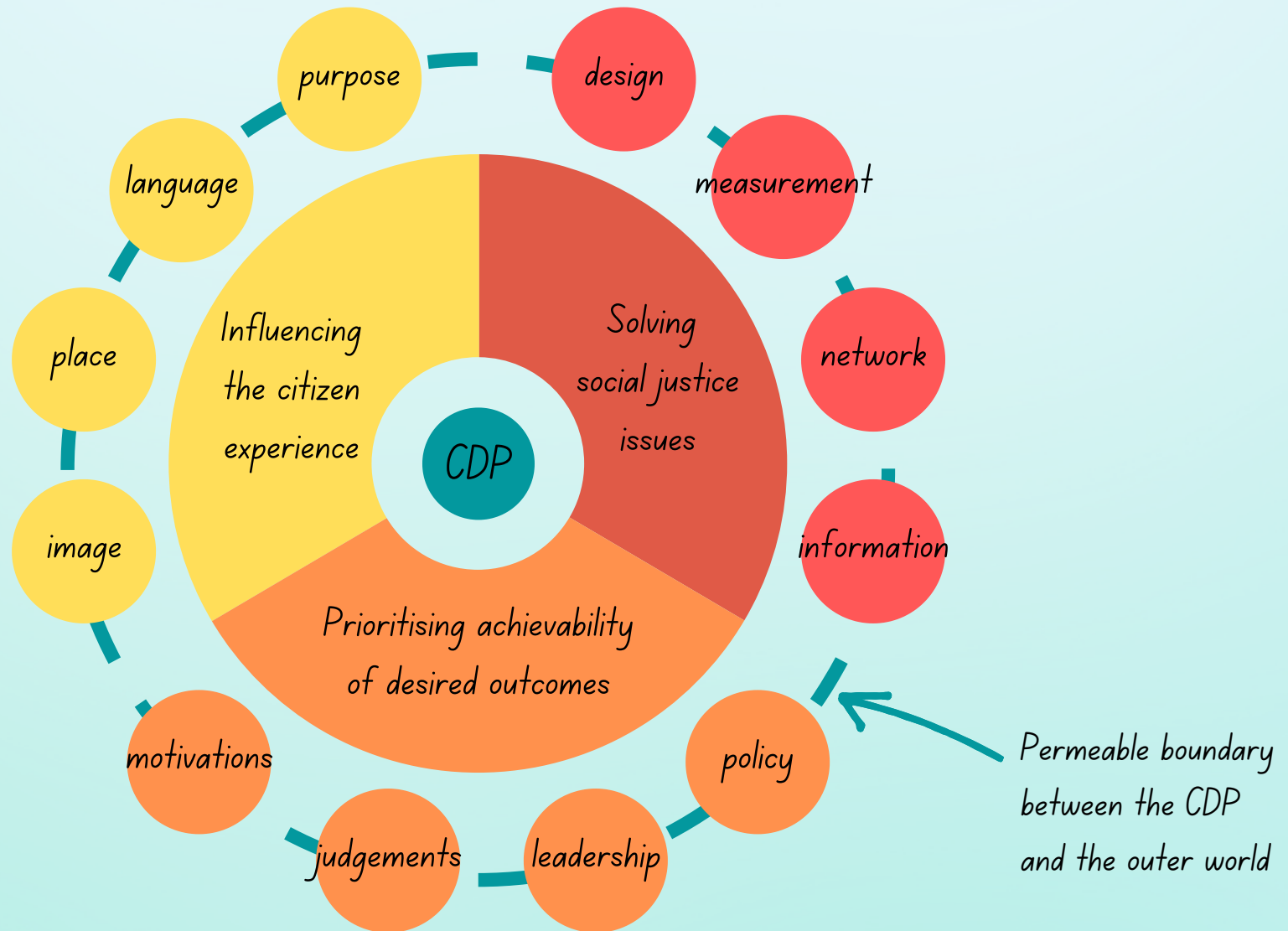


A THEORY OF HOW CDP'S INNOVATE



AN EARLY SUBSTANTIVE THEORY: CDP'S IN HE ARE CONSTRUCTING EMPOWERMENT