

# CDI Student Conference 2024

## Working in the Local Authority

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Prevention)

Tower Hamlets Council



# Tower Hamlets



- Area 7.63 square miles (total population 312,273)
- 69% of the borough's population belong to minority ethnic groups (i.e. not White British):
- 55% belong to BME (Black and Minority Ethnic) groups
- 14% are from White minority groups



# What is the Local Authority responsibility for CEIAG?



Much of our work is statutory and focuses on young people who are NEET (not in employment, education or training) or who are at risk of becoming NEET. This includes the following groups;

- Young people with special educational needs or disabilities
- At Risk of NEET Intervention (RONI);
  - Those deemed as SEN supported/or deemed at risk of NEET
  - Youth offenders
  - New arrivals to the UK
  - Travellers, poor attendance, attending alternative provisions
  - Young carers, teenage parents
- Those who are unemployed



# Where do we deliver



- We operate a hybrid model, our office is open Monday, Wednesday and Friday (appt only) for duty and virtually on Tuesday and Thursday.
- Seventeen secondary schools
- Three Further Education colleges (four sites)
- Eight specialist schools/6<sup>th</sup> forms and independent colleges
- Outreach centres within Tower Hamlets
- Lead Careers Adviser support all out of borough SEN provisions



# Tailored Career Support



All our Careers Advisers hold a Level 6 qualification in Careers Guidance.

- Work Experience
- Supported Internships
- Apprenticeships
- Employment
- Vocational Training and College Courses
- Higher Education



Hasan  
IT Apprentice

Host and attend events that provide young people and their families with information, advice and guidance



# Enhanced support



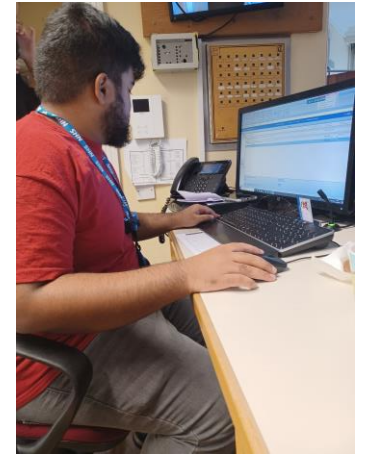
- Providing tailored career support for young people with/out SEND
- An understanding of the resources and adjustments available to support young people long-term
- Key tips for how schools and families prepare young people with additional needs for employment
- Work with our Careers and Social Mobility team who liaise with employers to provide opportunities and employment for young people



# Preparing Young People for Employment who are NEET

## Client-centred approach

- Understand their aspirations, interests, skills and abilities
- Have clear educational and vocational goals
- Help steer parents through their child's career journey



Juned  
Patient Coordinator



# Resources and Adjustments



- SEND Funding – including joint funding
- Disability Living Allowance (those under 16)
- Personal Independence Payment
- Access to Work
- Student disability grants
- Tower Hamlets Education Maintenance Allowance and University Bursary Schemes
- Up-to-date Labour Market Information
- Creating and managing strong networks





# Support Agencies



- WorkPath (our adult service)
- National Careers Service
- Disability Rights UK
- The Careers & Enterprise Company
- The Princes Trust
- Mencap
- MIND
- DWP
- The Shaw Trust
- LFB Cadet programmes



# Raising the participation age (RPA)



- Duty on young people who have not attained level 3 qualifications of sufficient size are under a duty to continue education or training until their 18<sup>th</sup> birthday.
- Duty on the local authority (not an extensive list) we are required to identify young people not participating or informed that a young person has dropped out; contacting them early to support them to find an alternative EET provision.



# September guarantee



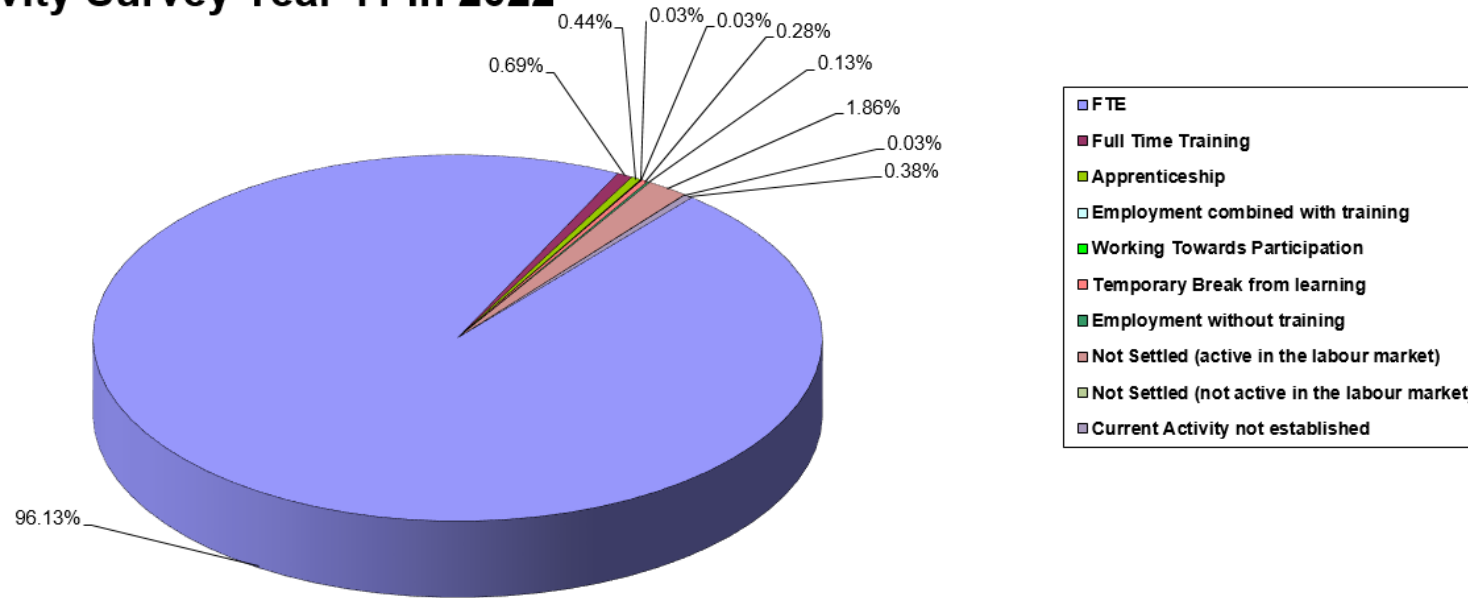
- Local Authorities are responsible for leading the ‘September Guarantee’ process, working with schools/colleges across our area.
- The September guarantee is a guarantee of an offer made by the end of September of an appropriate place in post 16 education or training. It focuses on Year 11/12.
- What is this data used for?



# Activity survey



Activity Survey Year 11 in 2022



	FTE	Full Time Training	Apprenticeship	Employment combined with training	Working Towards Participation	Temporary Break from learning	Employment without training	Not Settled (active in the labour market)	Not Settled (not active in the labour market)	Current Activity not established	TOTALS
Year 11 Activity Survey 2022	3056	22	14	1	1	9	4	59	1	12	3179
%	96.13%	0.69%	0.44%	0.03%	0.03%	0.28%	0.13%	1.86%	0.03%	0.38%	100.00%
	97.29%				0.03%	0.28%	2.39%				



# Continual professional development



- We encourage professional development.
  - Tower Hamlets offers a range of online, virtual and in person training
  - Access to training via The Careers Development Institute
- Monthly sampling of data inputting and quality checks on Careers Action Plans x 2 per adviser
- 6 monthly observed interviews
- Peer observations
- My annual review
- Monthly one to one meetings
- Access to the Employee Assistance Programme



# THANK YOU

