

CDI OBJECTS AND ADDITIONAL POWERS

THE COMPANIES ACT 2006

COMPANY LIMITED BY GUARANTEE

1. The name of the Company (hereafter referred to as 'The Institute') is 'the Career Development Institute'.
2. The Registered Office of the Institute will be situated in England.
3. The principal objects for which the Institute is established are:-

A OBJECTS

- (1) To define and promote the advancement of the ethics, principles, standards and professional practice of career development.
- (2) To promote and facilitate public understanding of Career Development

B ADDITIONAL POWERS

- (3) To establish and maintain a membership database of individuals and organisations who, for a renewable annual subscription fee, wish to be aligned to the Career Development Institute and will receive goods and services and to confer on them such rights and privileges as may seem expedient.
- (4) To create, maintain and promote a Register of Career Development Professionals.
- (5) To monitor the professional competence of those on the membership database and the Register, discipline them and exclude them from membership subject to the relevant provisions in the Rules.
- (6) To develop criteria that will enable clients and users of career development services make judgements about the quality of career development provision.
- (7) To develop, award and accredit qualifications for people wishing to be engaged in the profession of career development and permit other organisations to do so.
- (8) To provide for the delivery of continuous professional development opportunities for persons engaged in the profession of career development or associated professional activities, and to make awards.
- (9) To support career development professionals and those on the membership database through the provision of information, training, publications and research.

- (10) To organise or promote or contribute towards the expenses of any activities calculated to advance the objects of the Institute.
- (11) To represent the professional views of the membership to policymakers, employers and other stakeholders.
- (12) To establish, maintain, control and manage regions, branches/sectors and other interest groups of the Institute as may seem expedient, and from time to time determine the constitution, rights, privileges, obligations and duties of such regions, branches/sectors and other interest groups and when thought fit, to dissolve or modify the same.
- (13) To co-operate with other bodies.
- (14) To support, administer or set up other companies or charities.
- (15) To raise funds and to carry on trade in the course of carrying out the Objects.
- (16) To receive and administer donations.
- (17) To borrow money and give security for loans.
- (18) To acquire or hire property of any kind.
- (19) To let or dispose of property of any kind.
- (20) To make grants or loans of money and to give guarantees provided that where any payment is made to the treasurer or other proper official of a Company the receipt of such treasurer or official shall be a complete discharge to the Directors.
- (21) To set aside funds for special purposes or as reserves against future expenditure.
- (22) To deposit or invest in funds in any manner.
- (24) To arrange for investments or other property of the Company to be held in the name of a nominee company acting under the direction of the Directors or controlled by a Financial Expert acting under their instructions and to pay any reasonable fee required.
- (25) To deposit documents and physical assets with a company registered or having a place of business in England or Wales as custodian, and to pay any reasonable fee required.
- (26) To insure the property of the Company against any foreseeable risk and take out other insurance policies to protect the Company when required.
- (27) To provide indemnity insurance for the Directors or any other officer of the Company in relation to any such liability.
- (28) To employ paid or unpaid agents, staff or advisers.
- (29) To enter into contracts to provide services to or on behalf of other bodies.
- (30) To establish or acquire subsidiary companies.

- (31) To pay the costs of forming the Company.
- (32) To make such rules and regulations as may from time to time be necessary for carrying out the above objects or otherwise.
- (33) To do all such other lawful things which support the attainment of any of the above objects.

Provided that the Institute shall not support with its funds any endeavour which would make it a 'Trade Union'.

Monica I Lemecha
Honorary Secretary
14th May 2015